

BIRTHDAY - JUNE 29TH

# ANDREW WRIGHT

Camping Operations Director

HIRED MARCH 4, 2014



MY WORK LIFE

### MY GOALS AT WORK

**ONE YEAR** - Standardize maintenance processes across all camps and offices. This includes organizing SharePoint for easier access to forms and schedules, and creating clear, consistent procedures for routine and emergency tasks. The maintenance team will be trained on the new system and stay connected through regular communication. By the end of the year, everyone will be using the same tools and processes to work more efficiently together.

**THREE YEAR** - Over the next three years, we will build a fully integrated and proactive maintenance system across all camps and offices. This includes refining processes, using data to guide preventive maintenance, and improving tools for tracking and planning work. The maintenance team will continue to grow through training and shared standards, creating a consistent, efficient approach across all locations. At the same time, we will streamline food service operations across camps by aligning practices and leveraging the best possible acquisition pricing through our food vendors. By year three, we'll shift from reactive fixes to long-term planning and prevention, while also improving cost efficiency and consistency in food service delivery.

**FIVE YEAR** - I aim to advance into a Director of Camping Services role within a 100- or 200-level council. I will build on my experience in camp operations, facilities and fleet management, food service, budgeting, and regulatory compliance. By consistently improving program quality, managing successful summer seasons, and strengthening partnerships with both the national office and state licensing agencies, I will position myself as a strong leader ready to take on broader responsibilities at a higher level.

### MY INDIVIDUAL DEVELOPMENT GOALS

**SHORT TERM** - 1. Increase people-management skills  
2. Expand my Scouting network to other Councils

**LONG TERM** - Earn my CPRP certification.

#### TRUSTED ADVISOR/MENTORS AT WORK

Dianna Marsh, Gregg Zdan

#### WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK

Process Development & Tracking, Workbook Development.



#### MY COMMUNICATION PREFERENCES

Email, Text



#### HOW I LIKE TO BE RECOGNIZED AT WORK

Individualized Private Recognition

### MY PERSONAL VISION AND MISSION STATEMENT

Guided by the Scout Oath and Law, I am committed to delivering meaningful, values-based learning experiences in an outdoor setting that help youth grow into responsible citizens and ethical leaders. Through engaging programs and thoughtful mentorship, I aim to instill character, confidence, and a lifelong commitment to service. I believe in leading by example—with integrity, kindness, transparency, and purpose—so that every young person has the tools and support they need to reach their full potential. My vision is to help build a generation of leaders who are prepared to make a positive difference in their communities and the world.

MY HOMELIFE

### IMPORTANT PEOPLE/PETS IN MY LIFE

- Jelina - Wife
- Zander - Son
- Cici/Onyx - Cats
- Jay/Sue - Dad/Mom

Wedding Anniversary: August 23, 2014

### WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

Cooking, Maintenance Skills, Budget Management, Organization.

### FAVORITE QUOTE

"He who Serves his fellows is, of all his fellows, greatest." - E. Urner Goodman

### PERSONAL GOALS AT HOME - ONE YEAR

Spend more quality time with my wife and son; make Uncle Lumpy's Kitchen financially solvent.

### PERSONAL GOALS AT HOME - THREE YEARS

Complete basement renovation & erect pole barn; make Uncle Lumpy's Kitchen profitable annually.

### PERSONAL GOALS AT HOME - FIVE YEARS

Family vacation to Disney, Universal, or Similar.

### MY FAVORITE...

#### DRINK

Double Disaronno on the Rocks

#### FOOD

Pizza

#### SNACKS

Yogurt Covered Pretzels; Pistachios

#### RESTAURANT

Any Steakhouse

#### SPORT

Football

#### MOVIE

Saving Private Ryan; Apollo 13

#### SONG / ARTIST

AC/DC

#### RECREATIONAL ACTIVITIES

Camping, Hunting, Woodworking

#### COLOR

Forest Green; Charcoal Gray

#### VACATION

Adventure Mine; Wisconsin Dells

