

BIRTHDAY - JANUARY 21ST

JOSHUA SIKES

District Executive

HIRED APRIL 27, 2023



MY WORK LIFE

MY GOALS AT WORK

ONE YEAR - To finish filling out my District committee, grow membership by 10% over last years peak. Continue to grow community relationships/ICC.

THREE YEAR - To become the Field Director for Overland Trails Territory.

FIVE YEAR - To still be Field Director for Overland Trails Territory.

MY INDIVIDUAL DEVELOPMENT GOALS

SHORT TERM - to better understand financial statements created by our accounting team....
- to expand community networking to the outlying regions of my territory
- to work into a Field Director role
- continue to read/listen to more leadership/personal development books
- to become better at turning off work, and spending time with my family.

LONG TERM - finish my Degree
- to build and develop successful teams of professional scouters
- to retire before I die.

TRUSTED ADVISOR/MENTORS AT WORK
Dave Plond, Chris Mehaffy

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK
I connect with the youth in the program because I talk with them, not to them. I am good at asking people to help, and putting them in the right positions.



MY COMMUNICATION PREFERENCES
Depending on the information. If it's work, direct, clear and brief. Email, Text, something that is documented I can reference. If it's social or relationship building, in person with minimal distractions.



HOW I LIKE TO BE RECOGNIZED AT WORK
Simple acknowledgement. Thank me in person, I don't need a ceremony.

MY PERSONAL VISION AND MISSION STATEMENT

To grow scouting in my community by providing support and guidance to the leaders I work with, fostering relationships within local business and governing leadership, and by modeling the oath and law in all aspects of my life.

MY HOMELIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

Amy, my beautiful Bride who tolerates me.
My children, Matthew, Liz, Ryan and Maddie.
My mom and dad, Tammy and David.
My dog Scout.

Wedding Anniversary: September 24, 1994

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

I fix things, I like figuring out how to improve.

FAVORITE QUOTE

Your burning daylight - John Wayne

PERSONAL GOALS AT HOME - ONE YEAR

fix the damned fence....again. Spend more time with Amy.

PERSONAL GOALS AT HOME - THREE YEARS

Encourage Maddie to finish her Eagle Scout. Take Amy back to Ireland.

PERSONAL GOALS AT HOME - FIVE YEARS

get Maddie through High School and committed to whatever she wants to do for continued education.

MY FAVORITE...

DRINK
a good Imperial Stout

FOOD
a good steak

SNACKS
cookies

RESTAURANT
Thunderhead Brewery

SPORT
Husker Football

BOOK
the scouting party

MOVIE
LOTR series/ anything John Wayne

SONG / ARTIST
anything by George Strait or Chris Stapleton

RECREATIONAL ACTIVITIES
Hunting. Fishing. Brewing beer. poorly playing my guitar

COLOR
blue

VACATION
Ireland is awesome, or a week at Ft. Robinson/Black hills of South Dakota

