

BIRTHDAY - MARCH 25TH

KEENAN PALLONE

Field Director

HIRED MAY 15, 2018



MY WORK LIFE

MY GOALS AT WORK

ONE YEAR - My one-year goal at work is to guide, mentor, and train my team of executives and volunteers so they are equipped with the most effective resources to grow and sustain the Mission of Scouting.

THREE YEAR - My three-year goals at work are to (1) position myself to be the best candidate for my next career opportunity, (2) cultivate and develop my replacement as Field Director, and (3).

MY INDIVIDUAL DEVELOPMENT GOALS

SHORT TERM - My short-term development goals are to (1) identify an outside of Scouting mentor, (2) earn my P.M.P. certification, and (3) develop a better work-life balance.

LONG TERM - My long-term development goals are to enhance and improve my skills in donor cultivation related to major giving as well as understanding camping and program operations, to better equip my tools and skillsets to be the most impactful executive I can be.

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK

I’m really good at organization and building transformational relationships.



MY COMMUNICATION PREFERENCES

My communication preference is in-person.



HOW I LIKE TO BE RECOGNIZED AT WORK

I like to be recognized at work behind closed doors.

MY PERSONAL VISION AND MISSION STATEMENT

I focus on creating a legacy of success through effective leadership by guiding, mentoring, and training executives to unlock their full potential.

MY HOME LIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

Julia - wife

Henry - 2yr old

Francis - 1 Month old

Brodie - Cat

Wedding Anniversary: November 21, 2021

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

I am cool, calm, and collected during crisis situations.

FAVORITE QUOTE

“Be who you are and be that well” - St. Francis DeSales

PERSONAL GOALS AT HOME - ONE YEAR

Play a significant role in the development of my sons’ 1st year and 2nd year of life

PERSONAL GOALS AT HOME - FIVE YEARS

Find and move to our “Forever Home”

MY FAVORITE...

DRINK

Cherry Coke

FOOD

Southern Food

SNACKS

Snickers Bar

RESTAURANT

Bugsies Pizza & Sports Bar

SPORT

Soccer / Liverpool Football Club

BOOK

Extreme Ownership

MOVIE

Star Wars (Movies 1 - 6)

SONG / ARTIST

Luke Combs

RECREATIONAL ACTIVITIES

Being outdoors

COLOR

Purple