

BIRTHDAY - JUNE 21ST

ANDREW MACKERT  
Sr. Growth Manager/Camp Ranger  
HIRED JUNE 2, 2014



MY WORK LIFE

MY GOALS AT WORK

- ONE YEAR** - To grow membership in my working district and increase camp revenue by 30%.
- THREE YEAR** - To recruit more adult volunteers for key roles in district.
- FIVE YEAR** - To expand on outside revenue for council property's.

MY INDIVIDUAL DEVELOPMENT GOALS

- SHORT TERM** - As a personal goal, I have developed a Scouting America Trades Camp to look di curriculum different than a traditional scout camp experience. Putting together master class instructors to teach a comprehensive skills in areas such as , Carpentry, Plumbing, Automotive maintenance, HVAC, Electrical and Welding to name a few. My goal is to train and prepare as many scouts as possible info the trades field should they desire. At a minimum, I want to have instruction in these trade areas available to them in order to learn vastly importantly money saving skills as they grow and begin to build their own households and family.
- LONG TERM** - In addition to being retried from one career and now having a second career in the Scouting America, I own and operate small business . Over the past several years, I have built a significant number of small hotels. My 5 year goal is to hopefully retire and focus solely on my business investments while maintaining a leadership position in scouting to continue mentoring younger professionals.
- TRUSTED ADVISOR/MENTORS AT WORK**  
Michelle Brenneman Baltimore Area Council /Todd McGregor Laurel Highland Council.
- WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK**  
Project Management and Philanthropy



MY COMMUNICATION PREFERENCES

Talking on Phone One on One.



HOW I LIKE TO BE RECOGNIZED AT WORK

A relationship builder and be an innovator.

MY PERSONAL  
VISION AND MISSION  
STATEMENT

After retiring from a 23 year government career in Law Enforcement it was a different shift for me in the Non-Profit/Private sector. Now heavily involved in the scouting movement, it has given me an opportunity to sharpen a new skill set. My work in the community has allowed me to foster many relationships over the years. I am now learning to cultivate those relationships in a different direction to benefit scouting. My mission is to bring new ideas , discipline and direction in a ever changing landscape as we evolve and grow as an organization.

MY HOMELIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

My most important person in my life is my 17 year old son, Trenton. Building his work ethic and personal growth is the most important thing to me. Teaching him to be a man and a powerful asset to society. We enjoy traveling and taking adventures. I spend great time teaching how things work, how to be self sufficient and how to grow as a young man. Together, we never stop learning.

WHAT I AM REALLY GOOD AT OR MOST VALUABLE  
THING ABOUT ME AT HOME

Problem Solving and fixing anything that is broken.

FAVORITE QUOTE

“All the is necessary for evil to triumph is that good men do nothing”. - Edmond Burke

PERSONAL GOALS AT HOME - ONE YEAR

Become a better gardener.

PERSONAL GOALS AT HOME - THREE YEARS

Grow my personal business in the Hospitality industry.

PERSONAL GOALS AT HOME - FIVE YEARS

Expand my cabin retreat in WV.

MY FAVORITE...

DRINK

Water

FOOD

Md Hard-shell Crabs

SNACKS

Pretzels

RESTAURANT

My Cooking

SPORT

Fishing

BOOK

Art of War-Sun Tzu

MOVIE

October Sky

SONG / ARTIST

Country Roads-John Denver

RECREATIONAL ACTIVITIES

White Water Kayaking

COLOR

Army Green

VACATION

I like to travel to the Western United States-  
Preferably Arizona

