

BIRTHDAY - AUGUST 1ST

ABBY LUKACH

Assistant Scout Executive

HIRED SEPTEMBER 1, 2022



MY WORK LIFE

MY GOALS AT WORK

ONE YEAR - Identify local causes of membership drops, set in motion programs designed to support unit health, and reengage with our schools in our shared mission of youth development and community engagement.

THREE YEAR - Achieve sustainable membership growth, increase retention, and increase financial stability through collaborative cross-committee strategic initiatives and comprehensive professional staff development.

FIVE YEAR - Develop a cohesive and effective team of volunteers and professionals that is dedicated to our growing robust program where we are serving more youth than we were pre-COVID.

MY INDIVIDUAL DEVELOPMENT GOALS

SHORT TERM - I aim to improve my financial acumen and my understanding of risk management, board governance, and human resources.

LONG TERM - Financial acumen, nonprofit management, and effective leadership will be areas of ongoing learning and improvement throughout my career. Additionally I would like to learn more about property and camp management.

TRUSTED ADVISOR/MENTORS AT WORK

My Scout Executive, Ray Eschenbach and many other incredible professionals and volunteers including Rich Avery, Scott Armstrong, Ted Love, and Ross Berntson.

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK

I am a visionary leader that enjoys connecting dots and tracking progress towards goals while creating a fun and empowering work environment.

MY COMMUNICATION PREFERENCES

Frequent and concise communication is my preference most of the time but an informal in-person meeting is always great for relationship building and strategizing.

HOW I LIKE TO BE RECOGNIZED AT WORK

I like a genuine compliment here and there or a shout out during a staff meeting, but the most meaningful are the calls, emails, or notes from my Scout Executive or board members recognizing the hard work and dedication I put in to everything I do. I also very much enjoy little tokens of appreciation every once in a while.

MY PERSONAL VISION AND MISSION STATEMENT

Vision Statement: I envision a future where the pursuit of knowledge and personal growth empowers us all to shine at every stage of life. In this future, my team and I will harness our passions and talents to surpass ambitious goals, living balanced, fulfilling lives at work, at home, and within our communities. I see a world where every youth—regardless of their circumstances—thrives through transformative programs like Scouting America, and where respect for one another and our environment becomes the norm in creating positive change.

Mission Statement: Each day, I commit to leading with both heart and insight by fostering an environment of continuous learning and authentic growth. By leading with innovative thinking and an unwavering belief in people’s potential, I will create a culture that strives for ambitious goals while maintaining balance in every sphere of life. I will champion the Scouting America program and advocate for youth empowerment, ensuring that every individual is given the opportunity to grow, contribute, and lead responsibly. Through accountable leadership and an unwavering commitment to balance and respect, I aim to create enduring impacts that reverberate across our communities and in the world at large.

MY HOME LIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

My husband John and I have 3 rescue dogs, Bruce, Toby and Gus. My siblings are some of my best friends, Dennis, Jessi, and Aaron. Then there is my best friend Katelyn, who has been like my other half since we were in 7th grade.

Wedding Anniversary: June 8, 2019

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

I am a pretty good cook, devoted dog mom, and can successfully do most home DIY after watching a couple youtube videos.

FAVORITE QUOTE

“So you think that you’re a failure, do you? Well, you probably are. What’s wrong with that? In the first place, if you’ve any sense at all you must have learned by now that we pay just as dearly for our triumphs as we do for our defeats. Go ahead and fail. But fail with wit, fail with grace, fail with style. A mediocre failure is as insufferable as a mediocre success. Embrace failure! Seek it out. Learn to love it. That may be the only way any of us will ever be free.” - Tom Robbins

PERSONAL GOALS AT HOME - ONE YEAR

We want to expand our garden and grow more of our own food. I also would like to figure out how to keep a succulent or air plant alive.

PERSONAL GOALS AT HOME - THREE YEARS

More travel and adventures. We love exploring new places and hope to travel to Europe soon.

PERSONAL GOALS AT HOME - FIVE YEARS

We keep saying we would like to move into a bigger house, but I think we’ll be loving our little home and focusing on some renovations.

MY FAVORITE...

DRINK

Earl Grey tea

FOOD

Pierogi and pie

SNACKS

Extra toasted cheese-its or charcuterie

RESTAURANT

Ohana in Disney World

SPORT

Golf

BOOK

Still Life with Woodpecker- Tom Robbins

MOVIE

Pride and Prejudice (2005)

SONG / ARTIST

Tophouse

RECREATIONAL ACTIVITIES

kayaking, hiking with my dogs, skiing, concerts, and reading

COLOR

pink and lime green

VACATION

I love Disney and I love travel! I love exploring new places and all the research and planning that goes into travel.

