

BIRTHDAY - JUNE 29TH

DENVER LAABS  
Chief Development Officer  
HIRED MARCH 16, 2009



MY WORK LIFE

MY GOALS AT WORK

**ONE YEAR** - 1. Fully launch project and capital campaign elements of Dauch Center Project, 2. Attain All annual Goals, 3. On board new volunteer leadership across departments, 4. Plan External ELS model.

**THREE YEAR** - Follow Aaron Gach as CRO as he moves to SE when Don Retires. Alternatively, take on additional Major Gifts portfolio opportunities if Vic retires.

**FIVE YEAR** - Continue to grow new revenue opportunities for the MCC, primarily through outside business opportunities through camp and office utilization, alumni, ELS/External ELS, and new projects/programs.

MY INDIVIDUAL DEVELOPMENT GOALS

**SHORT TERM** - Greatly increase my capacity for project management growth and execution.

**LONG TERM** - Gain a professional accreditation or degree in leadership programming from a globally recognized institution.

**TRUSTED ADVISOR/MENTORS AT WORK**  
Staff: Don, Aaron. Volunteers: Jim Huttenlocher, Dennis Curtis

**WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK**  
Inspiring, Bringing Energy, Selling a Vision/Mission/Project/Campaign, Donor solicitation and relations, volunteer engagement/recruiting

**MY COMMUNICATION PREFERENCES**  
In person, phone, email. Least favorite way to communicate: text/social media. I am an old soul.

**HOW I LIKE TO BE RECOGNIZED AT WORK**  
Public recognition of any kind, including verbal is all I need as a Woo and High I.

MY PERSONAL VISION AND MISSION STATEMENT

Through an unwavering commitment to Scouting’s values and deep belief in selfless service to the greater good, provide relevant life-changing programming to current and future constituent bases through leadership of staff and volunteer teams as we instill safe, sustainable, and impactful methods.

MY HOME LIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

Ashleigh and Victoria Laabs, my wife and daughter respectively. My folks: David and Susan Laabs, and brothers: Weston and Dawson Laabs. Whole family are Scouting advocates, to see the least

Wedding Anniversary: May 9, 2009

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

My family appreciates that I’m handy/adept at home improvement. I am also the primary cook in my family.

FAVORITE QUOTE

“Happiness is only real when shared” - attributed to Alexander Supertramp/Chris McCandless as referenced in the historical biography Into the Wild by Jon Krakauer

PERSONAL GOALS AT HOME - ONE YEAR

Spend significantly more time with my family as my daughter participates in her own Scouting experience

PERSONAL GOALS AT HOME - THREE YEARS

Take the family to Disneyland California or Disney Paris

PERSONAL GOALS AT HOME - FIVE YEARS

Build an external garage/pole barn

MY FAVORITE...

**DRINK**  
Good bourbon

**FOOD**  
Italian/Seafood

**SNACKS**  
Nuts

**RESTAURANT**  
I am a sucker for trying new Downtown Detroit restaurants...I rarely go to the same place twice as I consider myself an “experience collector”

**SPORT**  
Pro and College Football: Lions, Spartans

**BOOK**  
SO MANY! I read several books a month. Favorite Authors: Paulo Coelho, CJ Box, Blake Crouch

**MOVIE**  
Sucker for the Star Wars franchise

**SONG / ARTIST**  
My wife and I love the Dave Matthews Band, also country

**RECREATIONAL ACTIVITIES**  
Playing Music, Flshing, Boating, Woodworking, Camping, Hiking

**COLOR**  
Boy Scout Green

**VACATION**  
Jamboree at the Summit!!!!

