

BIRTHDAY - JULY 1

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Director of the Office of the Scout Executive

HIRED JUNE 15, 2007



MY WORK LIFE

MY GOALS AT WORK

- ONE YEAR** - Be the best I can be in my current role by learning as much as I can.
- THREE YEAR** - Successful either saving substantially in expense from what I do or generating a revenue for the council.
- FIVE YEAR** - Hiring a team.

MY INDIVIDUAL DEVELOPMENT GOALS

- SHORT TERM** - 1. Project Management Course Support
2. Conflict Management Course Lead
3. Cabinet Team Development
- LONG TERM** - Extended Learning/Coaching
Learn about the Business Practices Assessment
- TRUSTED ADVISOR/MENTORS AT WORK**
Don/Aaron/Gary, Denver Laabs, Keith Walton
- WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK**
Detailed planning / Excel workbook development

MY COMMUNICATION PREFERENCES

Phone

HOW I LIKE TO BE RECOGNIZED AT WORK

Continuous confirmation of valued execution on deliverables

MY PERSONAL VISION AND MISSION STATEMENT

Vision: To bolster and prepare our team to be the best we can be by bringing clarity, accountability, and detailed thinking to all we do.

Mission: Guided by the principals of the Scout Oath and Law, I am prepared to do what is in my reach to grow our people, myself, and this movement.

MY HOME LIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

Wife - Lindsey Hawley, Two Cats - Archer and Malakai, Younger Brother - Shawn, Nephew - Mason, Niece - Madison, Mom - Penny, Dad - Gary

Wedding Anniversary: June 15

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

Organizational Skills and navigating creative problem solving

FAVORITE QUOTE

“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.” - Theodore Roosevelt

PERSONAL GOALS AT HOME - ONE YEAR

Go camping more

PERSONAL GOALS AT HOME - THREE YEARS

Pay off debt

PERSONAL GOALS AT HOME - FIVE YEARS

Buy a truck

MY FAVORITE...

DRINK

Dr. Pepper or Light Hearted IPA

FOOD

Steak/Sushi

SNACKS

Four Cheese - Cheez-It

RESTAURANT

JU Sushi

SPORT

Hockey

MOVIE

Rounders

SONG / ARTIST

The Lumineers/CCR

RECREATIONAL ACTIVITIES

Fishing

COLOR

Seafoam Pearl

VACATION

Porcupine Mountains adventure

