

DAN HUGHES

Development Director

HIRED MAY 1, 2024



MY WORK LIFE

MY GOALS AT WORK

- ONE YEAR** - Improving my time management skills.
- THREE YEAR** - Continue to grow the council popcorn sale.
- FIVE YEAR** - Progressing into a leadership position where I can help the Council to grow.

MY INDIVIDUAL DEVELOPMENT GOALS

- SHORT TERM** - Strengthen my skills in applying for grants and foundations.
- LONG TERM** - Grow into a leadership role where I can contribute at a higher level and support others in their development.
- TRUSTED ADVISOR/MENTORS AT WORK**  
Tracey Burkey - Chief Development Officer
- WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK**  
I'm dependable, adaptable, and committed to doing quality work.

- MY COMMUNICATION PREFERENCES**  
I do well with both written and verbal communication, but I like having important details in writing

- HOW I LIKE TO BE RECOGNIZED AT WORK**  
Usually just a which thank you in private avoiding public recognition

MY PERSONAL VISION AND MISSION STATEMENT

To live with integrity, curiosity, and intention—continually growing as a person and professional, while contributing positively to the lives of others and the success of the teams I’m part of.

My mission is to show up every day with a positive attitude, a willingness to learn, and a drive to do my best work. I aim to build meaningful relationships, support others, and pursue personal and professional growth with purpose and passion.

MY HOME LIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

- Mary Hughes - Mom
- Milo - Pet

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

I am a good problem solver.

FAVORITE QUOTE

“Nothing is more damaging to the adventurous spirit within a man than a secure future. The very basic core of a man’s living spirit is his passion for adventure. The joy of life comes from our encounters with new experiences, and hence there is no greater joy than to have an endlessly changing horizon, for each day to have a new and different sun.” - Jon Krakauer, Into the Wild

PERSONAL GOALS AT HOME - ONE YEAR

Prioritize self-care by setting aside regular time for relaxation, exercise, and hobbies that help me unwind.

PERSONAL GOALS AT HOME - THREE YEARS

Owning a house, ensuring it reflects my values, needs, and aspirations.

PERSONAL GOALS AT HOME - FIVE YEARS

Embrace a minimalist lifestyle by simplifying possessions, reducing clutter, and focusing on meaningful experiences and relationships.

MY FAVORITE...

**DRINK**  
Rockstar

**FOOD**  
Tacos

**SNACKS**  
Popcorn

**RESTAURANT**  
Small Diners

**SPORT**  
Motocross / Enduro

**BOOK**  
Into the Wild

**MOVIE**  
Trick’r’Treat

**SONG / ARTIST**  
Ascensionism - Sleep Token

**RECREATIONAL ACTIVITIES**  
Hiking

**COLOR**  
Black and Green

**VACATION**  
Rickets Glen State Park