

BIRTHDAY - MARCH 11TH

KEVIN GORMAN

Asst. Scout Executive

HIRED MARCH 16, 2016



MY WORK LIFE

MY GOALS AT WORK

**ONE YEAR** - Recruit highly qualified and motivated professionals for our field staff positions, strategically grow Council Membership, establish strong and sustainable new Cub Scout Packs, and enhance the performance of our annual popcorn sale.

**THREE YEAR** - To drive sustained, multiyear growth in Council membership, the formation of new units, and annual popcorn sale performance.

MY INDIVIDUAL DEVELOPMENT GOALS

**SHORT TERM** - To consistently invest time and energy in my own professional growth, while also fostering the ongoing development and success of my team.

**LONG TERM** - To dedicate the time and focus needed to deepen my understanding of Council Governance, Financial Management, and overall Council Operations.

**TRUSTED ADVISOR/MENTORS AT WORK**  
Brian Nastase, Matt Galica

**WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK**  
Finding the most effective path forward.

**MY COMMUNICATION PREFERENCES**  
Call or Text - Situationally Dependent

MY PERSONAL VISION AND MISSION STATEMENT

My vision is to provide strong, purpose-driven leadership to our field team—motivating, guiding, and empowering each member to achieve their highest potential. I am committed to actively engaging our volunteers as essential partners in the success of Quivira Council operations. Through a collaborative and strategic approach, I aim to drive sustainable growth in membership, new unit development, and the overall health and capacity of Quivira Council.

MY HOME LIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

Jennifur - wife  
Ben and CJ - Sons  
Brylea - eventual daughter in law  
Duncan-my dog  
Pat-mom

Wedding Anniversary: October, 2005

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

Motivator

FAVORITE QUOTE

Leadership is solving problems. The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded you do not care. Either case is a failure of leadership. Colin Powell

PERSONAL GOALS AT HOME - ONE YEAR

Support family, work, school, Scouting and personal health schedules. Specific focus on a strong relationship with Ben, since moving out, and towards the completion of CJ's Eagle Rank.

PERSONAL GOALS AT HOME - THREE YEARS

Supporting CJ as he finishes high school and enters college. Continuing to prioritize a "real" relationship with Ben as he moves on from college. Having a wonderful relationship with my wife as the boys transition out of our home.

MY FAVORITE...

DRINK

Coffee w/ Fr. Vanilla, Gourmet Root Beers

FOOD

Interesting Cheeseburgers

SNACKS

Milk and Cookies, Protein Shakes

SPORT

Anything I can enjoy with friends and family that moves at a good pace.

BOOK

Ender's Game

MOVIE

Good Will Hunting

SONG / ARTIST

David Guetta, Linkin Park, Elliott Smith

RECREATIONAL ACTIVITIES

Hiking, Running, Walking Duncan, Playing Games with friends/family.

COLOR

Green

VACATION

Into the Outdoors as often as possible. Ireland?

