

BIRTHDAY - JULY 1ST

AARON GACH
Deputy Scout Executive
HIRED MARCH 15, 2005



MY WORK LIFE

MY GOALS AT WORK

ONE YEAR - Develop a high performance team to lead revenue growth for our Council. Show growth in financial, team, and operational performance in all four teams.

THREE YEAR - Year over year growth in development operations. Significant capital growth in our facilities. Launch of Adventure Point at the Dauch Center. Growth in business development year over year. Net camping operational surplus.

FIVE YEAR - Growth in innovation and performance built on the three year goal outcomes.

MY INDIVIDUAL DEVELOPMENT GOALS

SHORT TERM - Continued Governance, HR, Risk, and Org Development.

LONG TERM - Internal and External Market integration, leadership and growth.

TRUSTED ADVISOR/MENTORS AT WORK
Don Shepard, Mike Melinn

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK
Strategy

MY PERSONAL VISION AND MISSION STATEMENT

I will give strong leadership to the growth and performance of our revenue team, as well as the Council team as a whole. Our council team leaders will give strong positive leadership to the innovation, performance, and growth of our council. This leadership will be evident not only in our performance metrics, but will be evident in the staff, volunteers, and other organizations that seek us out for our opportunities to engage.

MY HOME LIFE

IMPORTANT PEOPLE/PETS IN MY LIFE

Therese-wife, Aiden and Mila-Kids, Daisy-my dog, Hank and Fifi-my wife's dogs, Ron, Rita, Chauncey, Mary Beth-parents, Adam, Rob, Sarah, Amanda, Gwen, Mike -siblings

Wedding Anniversary: May 13, 2006

WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

Organizer

FAVORITE QUOTE

“People often ask me if I know the secret of success and if I could tell others how to make their dreams come true. My answer is, you do it by working.” - Walt Disney

PERSONAL GOALS AT HOME - ONE YEAR

Support family, work, school, Scouting, and sports schedules. Take time for breaks with my wife, kids, and family.

PERSONAL GOALS AT HOME - THREE YEARS

Support kids entering high school, finishing their Eagle Scout advancement, and post high school work. Work on retirement planning. Take 20 year anniversary trip with Therese.

PERSONAL GOALS AT HOME - FIVE YEARS

Support kids transitioning to post high school. Continue to work on Therese and I’s plan post kids high school, travel, and plan for retirement.

MY FAVORITE...

DRINK

Unsweetened iced tea w/ a slice of lemon

FOOD

Italian

SNACKS

Chips and Dips

RESTAURANT

Spago, or any restaurant on the lake/ocean where I can wear shorts and flip flops

SPORT

Hockey

BOOK

The Servant

MOVIE

The Godfather

SONG / ARTIST

Dave Matthews Band

RECREATIONAL ACTIVITIES

Travel, Boating, Hunting, Cooking

COLOR

Blue

VACATION

Las Vegas

