# MADI CARSTENS

**Camping Director** 

**HIRED JUNE 2, 2019** 



## **MY GOALS AT WORK**

**ONE YEAR** - Achieve youth attendance growth at our summer camps.

**THREE YEAR** - Develop an active COPE & Climbing and Aquatics Committee.

**FIVE YEAR** - Promotion to Director of Camping Services

# **MY INDIVIDUAL DEVELOPMENT GOALS**

**SHORT TERM -** In the short term, I have a goal to transition into a leadership role with professional management within 1-2 years. With this I will develop leadership, organization, delegation, and strategic thinking skills.

**LONG TERM** - I will become a strong leader in our organization that helps to mentor and guide other professionals to achieve their personal goals alongside our organizations goals to continue strengthening the Scouting movement

#### TRUSTED ADVISOR/MENTORS AT WORK

Tina Douglas

# WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT WORK

I am good at learning and understanding all of the small pieces that make up the bigger picture and finding all-inclusive solutions that satisfy the broader needs of our organization and stakeholders.



#### **HOW I LIKE TO BE RECOGNIZED AT WORK**

I like personal, one-on-one recognition that is specific and genuine.

# MY PERSONAL

I will help make the world a better place by providing experiences and spaces for young people to learn, fail, grow, and become the best versions of themselves.

# VISION AND MISSION STATEMENT

#### **IMPORTANT PEOPLE/PETS IN MY LIFE**

MY COMMUNICATION PREFERENCES

l like communication in person with clear desires/goals.

Grant - husband

Teddy - son

Wedding Anniversary: October 15, 2021

# WHAT I AM REALLY GOOD AT OR MOST VALUABLE THING ABOUT ME AT HOME

I am the traffic controller at home- organizing, remembering the specifics, and making sure we have what we need.

#### **FAVORITE QUOTE**

The journey of a thousand miles begins with a single step.

#### PERSONAL GOALS AT HOME - ONE YEAR

Grow another successful garden and be able to can/ preserve food for our family to use throughout the year.

#### **PERSONAL GOALS AT HOME - THREE YEARS**

Finish our basement--flooring, electrical upgrades, adding bathroom, creating a family room and a crafting space for myself for quilting/sewing.

#### **PERSONAL GOALS AT HOME - FIVE YEARS**

Take our son on a trip to the Boundary Waters.

# **MY FAVORITE...**

## **DRINK**

Coffee

## **FOOD**

Pasta

## **SNACKS**

Sour Candy

#### **SPORT**

Any University of Nebraska team

# RECREATIONAL ACTIVITIES

Canoeing

# **COLOR**

Blue

## **VACATION**

Anything with outdoor adventure

