

COHORT 3 OUTCOME SUMMARY



EMERGENT LEADERSHIP SERIES

LEARNING OBJECTIVES:

We asked each participant to rate their knowledge or confidence in each of the 80 unique learning topics before starting, and then after completing the course. The survey was built on a scale of 1-5, where 1 is very low or no knowledge or confidence, 2 is Low, 3 is OK, 4 is Good, and 5 is Very High. A full report of the growth reported in each of the 80 areas is available upon request, here are the key statistics:

- **100%** of the 80 topics showed improvement
- The pre-course participant average was 3.44, the post-course participant average was 4.33, nearly a full point, or **20% improvement** on average across the combined leadership disciplines
- The composite score pre-course average was 275, the post-course composite **average was 347**
- The average gain in each of the 80 topics was 0.9, with 28 of the 80 topics **showing over a 1.0 gain**

PARTICIPANT FEEDBACK:

Post course, we asked each participant to evaluate the stated course objectives, design elements, and course methods. The evaluation was on a simple 10-point scale. The full report of each aspect is available, here are the key statistics and comments:

| | |
|---|------------|
| Willingness to recommend course to other Emergent Leader in the BSA/Council | 9.2 |
| Leadership Content | 9.5 |
| Course helped prepare me for my next Scouting role | 8.9 |
| Opportunity for personal growth | 9.1 |
| Helped me to build relationships across the organization | 9.2 |
| Gave me greater cross-functional awareness | 8.8 |

QUICK STATISTICS

18 PARTICIPANTS FROM

- **8** LOCAL COUNCILS
- **8** STATES
- **6** COUNCIL SERVICE TERRITORIES

9 EXTERNAL SPEAKERS **20+** BSA GUEST SPEAKERS

9
BOOKS STUDIED

3 RETREATS

34
ONLINE COURSES COMPLETED BY EACH PARTICIPANT

SELECTED COMMENTS FROM COHORT 3 PARTICIPANTS/ALUMNI

"It was 10 months of learning, discussions, fellowship, and fun with a group of exceptional professionals. Truly one of the best experiences of my career so far!"

"The deep dive on leadership, the Scouting movement, and myself was invaluable as I continue to grow as a leader. Investing in yourself will always produce great returns!"

"Filling an educational space in the movement that we desperately need right now. This was a one-of-a-kind experience and I feel very flattered to have been selected and appreciative of everything I learned."

"One of the most in-depth and thought-provoking professional development opportunities I've participated in during my career."