

EMERGENT LEADERSHIP SERIES

2022 PARTICIPANT SURVEY RESULTS

On a scale of 1-5, where 1 is very low or no knowledge or confidence, 2 is low, 3 is OK, 4 is Good, and 5 is Very High

knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

	Very Low or No Confidence	Low	OK	Good	Very High Knowledge or Confidence	Average Score ?
Overall knowledge of the BSA and its operation	0	0	0	3	8	4.727
Knowledge and use of business and management theory/tools	0	0	0	10	1	4.091
Your leadership knowledge (theory, tools)	0	0	0	8	3	4.273
Your ability to lead others	0	0	1	7	3	4.182
Your competencies and skills needed to be effective in your career goals	0	0	1	7	3	4.182
Team Development	0	0	3	6	2	3.909
Explaining Mission, Vision, and Values	0	0	1	3	6	4.091
Your personal style	0	0	0	7	4	4.364
Your personal strengths	0	0	0	5	6	4.545
Team Disfunctions	0	0	3	7	1	3.818
Feedback	0	0	2	7	2	4
Contributing to Team Success	0	0	1	8	2	4.091
Building Effective Teams	0	0	2	7	2	4

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Recruiting Scouts	0	1	1	2	7	4.364
Emotional Intelligence	0	0	1	5	4	3.909
Collaboration	0	0	0	5	6	4.545
Donor Cultivation	0	1	4	5	1	3.545
BSA Program Operations	0	0	2	4	5	4.273
Servant Leadership	0	0	1	3	7	4.545
Etiquette	0	0	2	4	5	4.273
Emotional Intelligence	0	0	1	7	2	3.727
Professionalism	0	0	1	4	6	4.455
Governance	0	0	5	3	3	3.818
Risk	0	0	3	6	2	3.909
Agility	0	0	3	8	0	3.727
Executive Presence	0	0	3	6	2	3.909
Mindfulness	0	0	1	7	3	4.182
Networking	0	0	4	5	2	3.818
Ownership	0	0	0	5	6	4.545
Humility	0	0	2	7	2	4
Active Listening	0	0	3	4	4	4.091
BSA Membership and Standards	0	0	2	3	6	4.364
Values and Ethics	0	0	1	6	4	4.273
Special Event Operations	0	0	2	6	3	4.091
Developing Women Leaders	0	0	4	4	3	3.909
Employee Engagement	0	0	1	8	2	4.091

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Selecting Talent	0	0	4	5	2	3.818
Human Resources	0	0	5	4	2	3.727
BSA Supply	0	0	2	5	4	4.182
Disfunctions of a Team	0	0	1	8	2	4.091
Leading Across Cultures	0	0	4	5	2	3.818
Developing People	0	0	1	8	2	4.091
Diversity	0	0	3	5	3	4
Developing Successful Coaching Relationships	0	0	1	10	0	3.909
Authority vs Power	0	0	1	6	4	4.273
Delegation	0	0	1	9	1	4
BSA High Adventure Bases	0	1	3	4	3	3.818
BSA Sales Model/ Sales Manager	0	0	3	7	1	3.818
Motivation	0	0	1	6	4	4.273
Facilitating a Brainstorming Session	0	0	3	4	4	4.091
Facility a Workshop	0	0	3	5	3	4
Running a Team Debrief	0	0	3	7	1	3.818
Change Management	0	0	2	9	0	3.818
Leading Virtually	0	0	1	8	2	4.091
Conflict	0	0	1	9	1	4
Running Effective Meetings	0	0	2	4	5	4.273

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Goal Planning / Development	0	0	3	6	2	3.909
BSA Program and Camping Operations	0	0	2	5	4	4.182
BSA Property Management	0	0	2	6	3	4.091
Leadership Transitions	0	0	1	9	1	4
Customer Service	0	0	0	3	8	4.727
Judgement and Decisiveness	0	0	1	10	0	3.909
BSA Development Operations	0	0	3	6	2	3.909
Innovation	0	1	3	6	1	3.636
Shared Vision	0	0	3	7	1	3.818
Business Execution	0	0	4	7	0	3.636
Setting and Managing Priorities	0	1	1	3	6	4.273
Project Planning and Management	0	0	1	9	1	4
Productivity	0	0	2	8	1	3.909
Decision Making	0	0	2	8	1	3.909
Finance, Budgets, Investments	0	1	0	6	4	4.182
Problem Solving and Decision Making	0	0	1	8	2	4.091
Disruption	0	0	2	9	0	3.818
Leading in the Digital Era	0	0	1	8	2	4.091
Influencing and Persuading Others	0	0	2	9	0	3.818

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Critical Thinking and Cognitive Flexibility	0	0	1	8	2	4.091
Effective Email	0	0	0	5	6	4.545
Marketing	0	0	2	6	3	4.091
Strategic Thinking	0	0	0	8	3	4.273
Your Personal Career Pathway/Next role in the BSA, and what steps to take to get there	0	1	4	3	3	3.727

Average global score ? : 325.182