

EMERGENT LEADERSHIP SERIES

2021 PARTICIPANT SURVEY RESULTS

On a scale of 1-5, where 1 is very low or no knowledge or confidence, 2 is low, 3 is OK, 4 is Good, and 5 is Very High

knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

	Very Low or No Confidence	Low	OK	Good	Very High Knowledge or Confidence	Average Score ?
Overall knowledge of the BSA and its operation	0	1	1	10	0	3.75
Knowledge and use of business and management theory/tools	1	2	6	3	0	2.917
Your leadership knowledge (theory, tools)	1	0	7	4	0	3.167
Your ability to lead others	0	0	6	5	1	3.583
Your competencies and skills needed to be effective in your career goals	0	1	5	6	0	3.417
Team Development	0	3	3	6	0	3.25
Team Development	0	3	3	6	0	3.25
Explaining Mission, Vision, and Values	0	0	6	6	0	3.5
Your personal style	0	0	4	4	3	3.583
Your personal strengths	0	0	3	8	1	3.833
Team Disfunctions	0	3	4	5	0	3.167
Feedback	0	1	5	5	1	3.5
Contributing to Team Success	0	0	3	7	2	3.917

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Building Effective Teams	1	3	6	1	1	2.833
Recruiting Scouts	2	0	1	6	3	3.667
Emotional Intelligence	0	1	4	6	1	3.583
Collaboration	0	0	5	6	1	3.667
Donor Cultivation	3	2	3	4	0	2.667
BSA Program Operations	1	2	6	3	0	2.917
Servant Leadership	0	2	5	4	1	3.333
Etiquette	0	2	6	3	1	3.25
Emotional Intelligence	0	1	5	5	1	3.5
Professionalism	0	0	5	5	2	3.75
Governance	0	4	7	1	0	2.75
Risk	1	2	7	2	0	2.833
Agility	0	3	5	4	0	3.083
Executive Presence	0	4	4	4	0	3
Mindfulness	0	0	4	7	1	3.75
Networking	0	4	4	4	0	3
Ownership	0	1	2	8	1	3.75
Humility	0	0	6	4	2	3.667
Active Listening	0	1	2	8	1	3.75
BSA Membership and Standards	0	2	4	5	1	3.417
Values and Ethics	0	0	1	10	1	4
Special Event Operations	4	1	1	6	0	2.75
Developing Women Leaders	0	6	4	2	0	2.667

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Employee Engagement	0	4	4	4	0	3
Selecting Talent	0	6	3	2	1	2.833
Human Resources	4	4	3	0	1	2.167
BSA Supply	4	3	4	1	0	2.167
Disfunctions of a Team	1	2	6	3	0	2.917
Leading Across Cultures	0	8	3	1	0	2.417
Developing People	0	4	6	2	0	2.833
Diversity	0	1	8	3	0	3.167
Developing Successful Coaching Relationships	0	4	6	2	0	2.833
Authority vs Power	0	1	4	7	0	3.5
Delegation	0	2	8	2	0	3
BSA High Adventure Bases	2	4	1	5	0	2.75
BSA Sales Model/ Sales Manager	2	1	7	2	0	2.75
Motivation	0	1	6	4	1	3.417
Facilitating a Brainstorming Session	0	1	6	3	2	3.5
Facility a Workshop	0	3	4	5	0	3.167
Running a Team Debrief	1	3	2	5	1	3.167
Change Management	0	4	4	3	1	3.083
Leading Virtually	0	3	6	3	0	3
Conflict	0	4	3	5	0	3.083
Running Effective Meetings	0	1	7	4	0	3.25

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Goal Planning / Development	0	1	7	4	0	3.25
BSA Program and Camping Operations	2	4	2	3	1	2.75
BSA Property Management	5	4	1	2	0	2
Leadership Transitions	0	4	6	2	0	2.833
Customer Service	0	0	3	3	6	4.25
Judgement and Decisiveness	0	1	7	4	0	3.25
BSA Development Operations	3	3	3	3	0	2.5
Innovation	0	2	7	2	1	3.167
Shared Vision	0	0	8	4	0	3.333
Business Execution	0	4	4	4	0	3
Setting and Managing Priorities	0	1	5	6	0	3.417
Project Planning and Management	0	1	6	5	0	3.333
Productivity	0	1	6	5	0	3.333
Decision Making	0	0	7	5	0	3.417
Finance, Budgets, Investments	1	4	5	2	0	2.667
Problem Solving and Decision Making	0	1	5	6	0	3.417
Disruption	1	1	7	3	0	3
Leading in the Digital Era	0	2	9	0	1	3
Influencing and Persuading Others	0	0	7	4	1	3.5

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knowledge or confidence; please rate your knowledge of /confidence in executing in the following areas:

Item	1	2	3	4	5	Average
Critical Thinking and Cognitive Flexibility	0	0	7	4	1	3.5
Effective Email	0	1	4	6	1	3.583
Marketing	0	3	6	2	1	3.083
Strategic Thinking	0	3	6	2	1	3.083
Your Personal Career Pathway/Next role in the BSA, and what steps to take to get there	1	4	4	3	0	2.75
Average global score ? : 254.583						