



# GEORGE MEANY DINNER

**THURSDAY, FEBRUARY 27, 2025**

RECEPTION 6:00PM | DINNER 6:45PM

## UAW REGION 1

27800 George Merrelli Drive, Warren, MI 48092

**Recognizing union members who have made a significant contribution to the youth of their communities by volunteering in the programs of Scouting America.**



PRESENTED BY UNITED  
STEELWORKERS – DISTRICT 1



# MICHIGAN AFL-CIO

[miaflcio.org](http://miaflcio.org)

Improving the lives of working families—  
bringing economic justice to the workplace and  
social justice to our state and nation.

# DINNER PROGRAM

Welcome – Joe Auito, UAW Local 412

Opening Ceremony - Troop 60, 106 & 1402

Invocation – Jay Bottorff, Teamsters 1038

## DINNER

Scout Speaker – Kevin Richard Carter, Troop 106

Labor & Scouting - Denver Laabs, Scouting America

## GEORGE MEANY AWARD PRESENTATION

*Raymond Pecoraro | UAW Region 1*

*Roger Ward | USW 1299*

*Eric Sansburn | LIUNA 1098*

*Travis Babcock | POLC – Ottawa County Deputies Association*

*Harold Rahrig, Jr. | UAW 600*

*Jason Cousino | UWUA 223*

Honorary Co-Chair, Steve Claywell, President MBTC, presentation  
of award for Michigan AFL-CIO

*Ron Bieber | UAW 659*

Michigan AFL-CIO Comments – Derek Dobies, Chief of Staff

## CLOSING

# Sheet Metal Workers Local Union 80

*Proudly supports the  
Michigan Crossroads Council  
& the  
Annual George Meany Dinner*



Scouting  America  
Michigan Crossroads Council



Congratulations to **Ron Bieber** for your service to **Scouting** & the **Labor Movement...** from your brothers & sisters of the affiliated local unions of the South Central Michigan AFL-CIO Labor Council

***Be Kind!***

***Be Prepared!***

# 2025 GEORGE MEANY HONOREE



## **Ron Bieber**

*Nominated by the Michigan AFL-CIO*

Ron Bieber has devoted his entire career to fighting for working families.

He was elected president of the Michigan AFL-CIO on June 3, 2015. In May of 2019, he was reelected to serve his second four-year term, and in September of 2023, he was reelected for his third term.

Bieber joined UAW local 730 in 1978 after being hired into the General Motors Metal Fabricating plant in Wyoming, Michigan. He was elected to his first union position at the age of 23 and moved up the ranks, being appointed to the UAW International staff in 1992.

In 2009, Bieber was promoted to Administrative Assistant to the UAW President and named the Director of the UAW CAP Department. In this position, his responsibilities included the administration of the Political, Retired Workers, and Civil Rights departments of the UAW.

Bieber currently serves on the boards of the Economic Alliance of Michigan, the Michigan Association of United Ways, and the Metropolitan Affairs Coalition.

# UAW REGION 1

Would like to Congratulate  
Ray Pecoraro and Ron Bieber  
for receiving the  
**“George Meany Award”**  
for significant contribution to the youths of our  
communities through Scouting America



**LASHAWN ENGLISH, DIRECTOR  
RAY PECORARO, ASSISTANT DIRECTOR  
LEADERSHIP, MEMBERSHIP & STAFF**

# 2025 GEORGE MEANY HONOREE



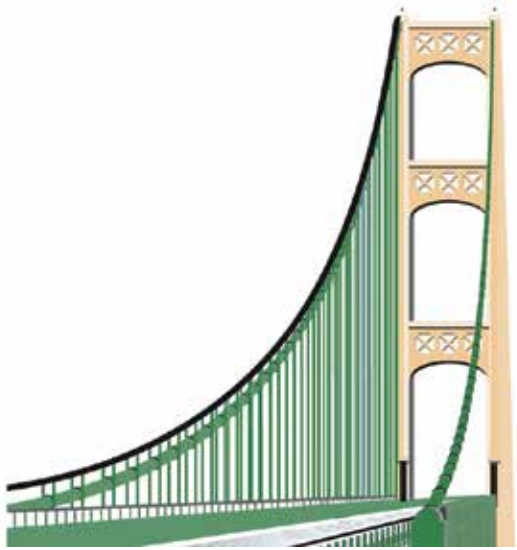
## **Raymond Pecoraro**

*Nominated by the Huron Valley Area Labor Federation*

Ray serves on several committees, including the UAW Local 1264 Veterans Committee, Non-Production Chief Steward, Non-Production Committee person, and UAW Region 1 Assistant Director. He is a strong supporter of the George Meany Awards dinner, providing the UAW Region 1 facility at no cost, which has greatly benefited the Michigan Crossroads Council. The Michigan State AFL-CIO Committee also contributes by offering a modern auditorium and assistance from staff for the annual dinner. Additionally, Ray supports the Meany dinner as a table sponsor.

In his youth, Ray was a Cub Scout and enjoyed his time in Scouting. Although he later focused on sports and did not continue into Boy Scouts, he has offered the use of the Region for the American Labor Merit Badge program.

Ray is actively involved with fundraising for the March of Dimes and United Way through local unions. He also serves on several committees and ushers during mass at St. Augustine Catholic Church in Richmond.



MICHIGAN  
BUILDING AND  
CONSTRUCTION  
TRADES COUNCIL

**BUILDING MICHIGAN UNION**

**Patrick J. Devlin**  
**Secretary-Treasurer**

**Steve Claywell**  
**President**

**DETROIT OFFICE**  
1640 Porter Street  
Detroit, MI 48216  
Telephone (313) 965-5080  
Fax (313) 965-3232

**LANSING OFFICE**  
435 Washington Square South  
Lansing, MI, 48933-2136  
Telephone (517) 484-8427  
Fax (517) 484-1038

[www.michiganbuildingtrades.org](http://www.michiganbuildingtrades.org)

Representing Michigan's  
finest skilled trades workers

---

***Quality • Safety • Value***

---

**Saluting the**  
George Meany Dinner  
**SCOUTING AMERICA**  
**Michigan Crossroads Council**



# 2025 GEORGE MEANY HONOREE



## **Roger Ward**

*Nominated by the Metropolitan Detroit AFL-CIO  
Central Labor Council*

Roger is a member of United Steel Workers Union 1299 – retired. Roger established Scoutreach Pack 1299 through the Steel Workers Union 1299. He served as both the Charter Organization Representative and Committee Chair. The pack was founded in 2017. Additionally, Roger held the position of Scoutmaster from 1994 to 2024, during which he encouraged his youth members to pursue the American Labor Merit Badge.

Roger is a highly active Unit Commissioner and a member-at-large of the district. He serves as the Mahican District Youth Protection Champion and Roundtable Commissioner. Roger joined Scouting 32 years ago, initially taking on the role of Scoutmaster.

Since then, he has taught several merit badges, served on the staff for multiple Wood Badge courses, and participated in three Powder Horn courses. He has also worked as a Campmaster for ten years. Roger has assisted his son in earning the Eagle Scout rank and his daughter in achieving the Silver Award in Venturing. To this day, he remains active in helping youth attain their Eagle Scout rank.

Roger is a Society of Manufacturing Engineers (SME) member in Chapter 1, serving on the board as the Membership Retention Chair. SME promotes manufacturing through education and supports students in high school and college through their student chapters.

CONGRATULATIONS

**ERIC SANSBURN**

**LOCAL 1098, RECORDING SECRETARY**

**WE ARE HONORED TO HAVE YOU AS  
AN OFFICER, MEMBER, AND BROTHER**


WE ARE AN INNOVATIVE UNION  
FOCUSED ON GROWING THE  
DIVERSITY OF OUR MEMBERSHIP  
AND PROVIDING OPPORTUNITIES  
FOR PEOPLE AND COMMUNITIES  
TO FIND A PATH TO A HEALTHY,  
STABLE, AND PRODUCTIVE LIFE.

WE PROVIDE TRAINING,  
HEALTHCARE, VACATION, AND  
PENSIONS TO CONSTRUCTION  
CRAFT LABORERS BUILDING OUR  
INFRASTRUCTURE.

For our Members:

 Family Supporting Wages

 Employer Paid Healthcare

 Free Training and Certifications

 One of the Best Pensions of any Trade

 A Collective Bargaining Agreement

For our Communities:

 Stable and Healthy Families

 Projects on Time and on Budget

 Partnerships and Sponsorships

 A pathway to success

 Advocates for Infrastructure

**LiUNA!** LOCAL  
**1098**

*Feel the Power*

[WWW.LOCAL1098.ORG](http://WWW.LOCAL1098.ORG)

Laborers International Union of North America

# 2025 GEORGE MEANY HONOREE



## **Eric Sansburn**

*Nominated by the Mid-Michigan Area Labor Council*

Eric joined the Laborers Union in April 2006 and was elected Sergeant at Arms in 2007. In 2012, he was elected Recording Secretary and was reelected in 2015, 2018, and 2021.

A Scouter for 30+ years, Eric obtained Eagle in 1999. He serves in many capacities as a Scoutmaster, Treasurer, National Camp Accreditation Team Lead, several committees such as the National Jamboree and district activities. He most recently led a Wood Badge Course as the Course Director; truly embodying servant leadership and exemplifying the ideals of the Scout Oath and Law. He has distinguished himself in his service and has also received the awards of Silver Beaver, District Award of Merit, Scouter's training award and Scouter's key.

In 2021, Eric contributed to the America Labor Merit Badge at the Merit Badge College, helping over 25 Scouts earn their badge alongside 1,300 other merit badges. He also taught the badge in 2022. Eric is now collaborating with another counselor to make the badge more appealing and attract more interest in the coming years.

Eric is married to Tara Sansburn with two children, Ayden and Kylin.

The Police Officers Labor Council extends  
its sincere congratulations to

**Deputy Travis Babcock**



Police Officers Labor Council  
667 E. Big Beaver, Suite 205  
Troy, MI 48083  
(248) 524-3200

# 2025 GEORGE MEANY HONOREE



## **Travis Babcock**

*Nominated by the Lakeshore Central Labor Council*

Travis Babcock is a dedicated leader in Scouting, public safety, and community service. As Scoutmaster of Troop 14 in Spring Lake, Michigan, he mentors young people, ensuring the troop's legacy of leadership and civic responsibility. He also serves as a district-wide American Labor Merit Badge Counselor, educating Scouts on labor history and work ethics. Travis has received the Silver Beaver, Vigil Honor, District Award of Merit, and Honored Eagle Scout Award for his service to Scouting.

Beyond Scouting, Travis is spearheading a new public safety Explorer post with the Ottawa County Sheriff's Department, offering hands-on experience to young adults. In his two decades with the Police Officers Labor Council, he has served as a Union Board Trustee and Benevolence Chair, advocating for fellow officers and strengthening union outreach.

A dedicated sheriff's deputy, firefighter, and EMT with the Spring Lake Fire Department, Travis plays a vital role in public safety and serves on membership and retention committees. He also supports community initiatives like the Northwest Ottawa Firefighter Crusade for Toys and Shop with a Sheriff.

His commitment has earned him multiple honors, including Officer of the Year and a Distinguished Service Award for heroism. Through his leadership in Scouting, union advocacy, and public service, Travis continues to make a lasting impact on his community.

UAW Region 1A is  
proud to support the  
**GEORGE MEANY  
DINNER**



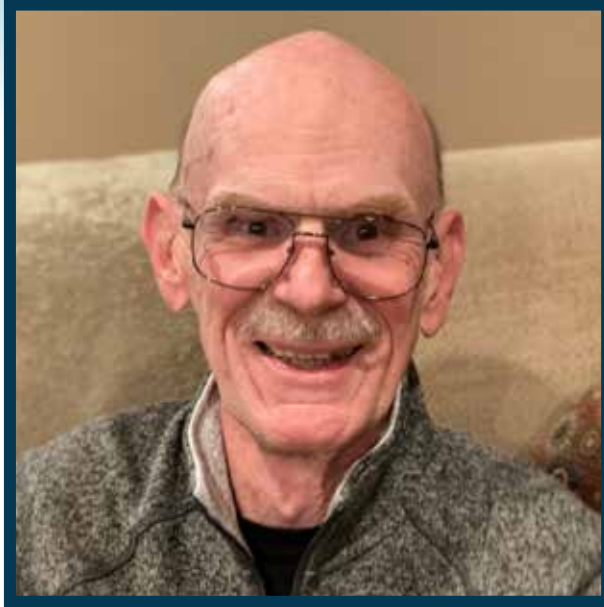
**Laura Dickerson**

Director

**Dave Pagac**

Assistant Director

# 2025 GEORGE MEANY HONOREE



## **Harold Rahrig Jr.**

*Nominated by the South Central Michigan Area Labor Council*

Harold was a dedicated Union Member for over 46 years, working as a driver in Hilo and later as an Industrial Electrician. Although he never held an office in the Teamsters or the AFL-CIO, he was a loyal dues-paying member. He fulfilled his responsibilities while supporting J.L. Hudson and the Ford Motor Company UAW Local 600. Harold worked at Ford for more than 41 years, retiring in 2012.

While he didn't establish new scout units, he actively participated in existing ones in northwest Detroit during the 1950s and 1960s. He attended Scout-O-Rama programs and visited the Howell Nature Center. As a father, he supported his son through the Cub Scout ranks and led a den of 16 youth. His involvement continued in Troop 1104, where he was part of the Troop Committee, ensuring the boys met their advancement requirements.

Harold was a Cub and Boy Scout himself, with his mother serving as Den Leader and his father as Commissioner. He was also a parent in the program for his son John, taking on roles as Den Leader and Troop Committee Member for many years, even after John achieved Eagle Scout. He participated in BSA Commissioner College sessions at Western Michigan University and later became the Unit Commissioner for Pack 1116. In 2021, he served as the active Unit Commissioner for Troop 1151, where he proudly supported the promotion of three Eagles.

Harold passed away on December 24, 2024, at the age of 76.

# UWUA 223

On behalf of the leadership, staff, and members, we congratulate

## Jason Cousino

on receiving the George Meany Award and for his support of Scouting America.





# 2025 GEORGE MEANY HONOREE



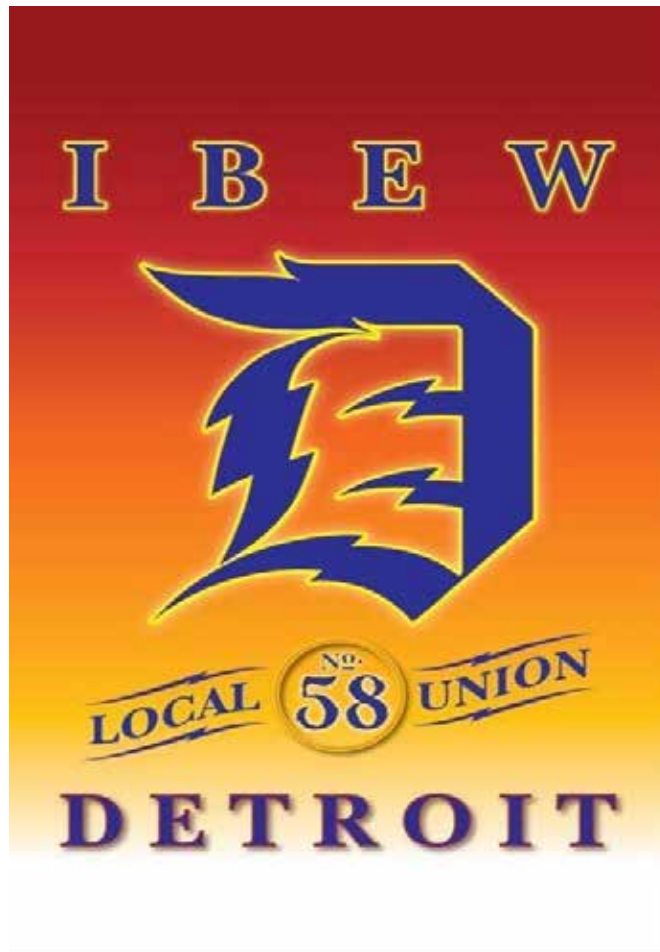
## Jason Cousino

*Nominated by the Monroe-Lenawee Central Labor Council*

Jason Cousino has built a distinguished career in the unionized workforce, beginning in 1990 with Boilermakers Local 85 at the Toledo Shipyard as a Welder. From 1991 to 2001, he worked as a Millwright and Certified Welder at the Detroit Waste Energy Power Plant with Operating Engineers Local 547, also serving as a member of the Union Safety Committee. Since 2001, he has been employed with DTE and the Utility Workers Union of America Local 223 in Detroit, where he has held various roles, including Union Safety Steward (2 years), Union Field Safety Specialist (14 years), and Local Safety Facilitator (8 years). Additionally, he has served as Wildlife Habitat Coordinator for 20 years in a volunteer capacity, as well as Local and Divisional Election Chair for over 12 years. He has represented the Local at high school career talks, promoting unions, trades, and safety, and has coordinated the donation of welding supplies and materials to local schools and Boy Scouts of America camps. Jason has also contributed by teaching the Labor Merit Badge at summer camp when needed.

In Scouting, Jason began his journey in the late 1970s with Cub Scouts Pack 217 in Jerusalem Township, Ohio, earning his Webelos and Arrow of Light. He later transitioned into Boy Scouts Troop 131, where his father served as Scoutmaster. In 1990, he achieved the rank of Eagle Scout. In 2019, Jason's son, Chase, joined Troop 508 in Carleton, where Jason became an Assistant Scoutmaster. Proud of his son's Eagle Scout achievement in 2021, Jason later took on the role of Scoutmaster, a position he still holds today. Jason and his son have had memorable adventures together, including visits to The Summit and Philmont Scout Ranch, where they completed a two-week hiking expedition and climbed Mt. Baldy at 12,441 feet.

# International Brotherhood of Electrical Workers Local 58 Detroit, Michigan



**Jim Soosik**  
**Business Manager/Financial Secretary**

**Officers:**

**Kimberly L'Heureux**, President

**Andrew Currie**, Vice President

**Jeannette Bradshaw**, Recording Secretary

**Felicia Wiseman**, Treasurer

**Executive Board:**

**Kevin Mack**, Chairman

**Angela Panicucci**

**Kevin Mackey**

**Brian Price**

**Patrick Burns**

**Examining Board:**

**Jason Fournier**

**Sonya Hulett**

**James Melton**

**Jeff O'Donnell**

# LiUNA!

*Feel the Power*

WE ARE AN INNOVATIVE UNION  
FOCUSED ON GROWING THE  
DIVERSITY OF OUR  
MEMBERSHIP AND PROVIDING  
OPPORTUNITIES FOR PEOPLE  
AND COMMUNITIES TO FIND A  
PATH TO A HEALTHY, STABLE,  
AND PRODUCTIVE LIFE.

WE PROVIDE TRAINING,  
HEALTHCARE, VACATION, AND  
PENSIONS TO CONSTRUCTION  
CRAFT LABORERS BUILDING OUR  
INFRASTRUCTURE.

## GROW THE COMMUNITY WITH UNION WORK

#### For our Members:

-  Family Supporting Wages
-  Employer Paid Healthcare
-  Free Training and Certifications
-  One of the Best Pensions of any Trade
-  A Collective Bargaining Agreement

#### For our Contractors:

-  Trained Worker Referrals
-  Safer Jobsites with Less Injuries
-  Administration of Benefits
-  Less Time Lost
-  Free Staff Training

#### For our Communities:

-  Stable and Healthy Families
-  Projects on Time and on Budget
-  Partnerships and Sponsorships
-  A pathway to success
-  Advocates for Infrastructure

# LiUNA!

*Feel the Power*

[WWW.MI-LABORERS.ORG](http://WWW.MI-LABORERS.ORG)

Laborers International Union of North America

# EARN WHILE YOU LEARN

APPRENTICESHIP  
PROGRAMS AVAILABLE

LINEMAN | SUBSTATION | TRAFFIC SIGNAL

NO EXPERIENCE NECESSARY



IBEW 876

[WWW.IBEW876.COM](http://WWW.IBEW876.COM)

# THE NEED FOR SKILLED LABOR IS GREAT

**50% of [Michigan's] skilled trades workforce is going to retire in the next 15 years.**

- Source: West Michigan Construction Institute, 2022.

**Michigan employers will need to fill half a million skilled trades jobs by 2026.**

- Source: Michigan Department of Labor and Economic Opportunity, 2022.

**“Skilled Trades are careers that often require less schooling and debt than a four-year degree. These jobs are in demand for fields like healthcare, information technology, advanced manufacturing, construction and automotive. Once seen exclusively as a world of manual labor, today’s Skilled Trades jobs offer a wide array of opportunities for high school and community college students.”**

- Source: Pure Michigan Talent Connect

**In 2017, 66 percent of skilled-trade workers\* in the U.S. were 35 years and older**

- Source: U.S. Bureau of Labor Statistics.

**There are more than 8,300 skilled trades job openings across various industries in Michigan, and more than 6,200 are expected to be available each year through 2022.**

- Source: Pure Michigan Talent Connect



## Where would you expect to find...

- ☑ The most progressive environmental printer in Michigan.
- ☑ The printing company with the most modern state-of-the-art equipment.
- ☑ One of the nation's most progressive campaign and non-profit printers.

## Inland Press in Detroit checks all the boxes!

### We're working and investing constantly to reduce our environmental footprint.

- Our new presses use substantially less electricity to operate.
- We recycle virtually everything used in the production process.
- UV LED inks eliminate almost all VOC's while eliminating spray powder.
- Our state-of-the-art equipment maximizes productivity and quality while minimizing make-ready waste.
- Eliminate all chemistry for platemaking.
- Replacing all lighting with more energy efficient LED fixtures.

### We have the newest equipment of any print provider in Michigan.

- New 8 color offset perfecting press using UV LED inks.
- New cutting system with full operator ergonomics and CIP 3/4 package.
- 6 Pocket saddlestitcher with automated make ready.
- High speed digital press with integrated booklet maker.

### We're a proud union printer that's been operating in Detroit for well over 100 years.

- We print for national, statewide, and hyper-local races.
- Our state-of-the-art equipment greatly enhances our sustainability program and efforts.
- We produced 100 million campaign pieces in the 2022 cycle.
- We greatly exceeded that in 2024.



People. Skills. Technology.

[InlandPress.com](http://InlandPress.com)



**SEIU MICHIGAN IS**

**PROUD TO SUPPORT THE  
GEORGE MEANY DINNER**



**United in building strong  
futures for our communities.**

# WHAT IS EXPLORING™

**E**xploring is Learning for Life's career education program for young men and women in sixth grade through 20 years old. Adults are selected by the participating organization for involvement in the program. Clubs are for sixth- through eighth-graders. While these groups are often "general interest" and introduce youth to a variety of different career fields, they could also be focused on a single career. Posts, for 14- through 20-year-olds, are the opposite. Most often they focus on a single career field, but they could also be "general careers."

Exploring's purpose is to provide experiences to help young people mature and to prepare them to become responsible and caring adults. Exploring is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate an Exploring program by matching their people and program resources to the interests of young people in the community. The result is a program of activities that helps youth grow, develop, and pursue their special interests. Exploring programs specialize in a variety of career skills.

## EMPLOYEE BENEFITS

- Increased realization that we are ALL responsible for molding today's youth and tomorrow's leaders
- Greater awareness of role within the company
- Greater community involvement
- Enhanced communication, planning, and program development skills
- Being an integral part of shaping a young man's or woman's future
- Increased opportunity for advancement within the company

## YOUTH BENEFITS

- Practical, real-world career experiences and insight
- Stimulated interest in continual education
- Building of leadership, self-confidence, and problem-solving skills
- Cooperative relationship between adults and youth
- Community service to others
- Make new friends
- Obtain experiences that can be listed on college, job, and scholarship applications



WHAT DOES A TYPICAL

# EXPLORING™ PROGRAM LOOK LIKE?

- Each program sets its own meeting schedule. Your program schedule is **flexible** and should be based on the availability and resources of your organization and your youth participants. For example, instead of meeting twice each month, you might elect to have an intensive eight-week program.
- The **national average** of youth membership in a single Exploring program is 24 participants. The minimum number of participants required is five.
- Exploring is not Exploring unless it is a hands-on, **interactive program**. Job shadowing and facility tours are certainly a part of the program, but they should not be the focus of your program.
- Work with **youth leadership** to coordinate an annual “superactivity” like attending a national Exploring event, planning an overnight trip, or coordinating a community event.
- Some participating organizations choose to charge a program fee in addition to the annual registration fee to **subsidize the cost** of program materials, T-shirts or uniforms, or snacks and beverages at each meeting.
- Having a minimum of **six registered adult leaders** is recommended. The minimum requirements are four for posts and two for clubs.
- Host an open house (youth recruitment night) **annually** in the fall.



You can actually see young people grow, becoming members of the aviation community as their curiosity is satisfied through Exploring. We attract sharp young people during their formative years.

-HAL SHEVERS  
FOUNDER/CHAIRMAN  
SPORTY'S PILOT SHOP

# PROGRAMS ARE BASED ON **FIVE AREAS OF EMPHASIS**

## **1 CAREER OPPORTUNITIES**

Real-world career skills facilitated by caring professionals

## **2 LEADERSHIP EXPERIENCES**

Training opportunities to develop the leadership skills that employers desire as well as leadership opportunities for youth within the program

## **3 LIFE SKILLS**

Conflict resolution, problem solving, teamwork, and communication

## **4 CITIZENSHIP**

Service learning opportunities in your community

## **5 CHARACTER EDUCATION**

Professionalism and ethical decision making

“ One of the issues that businesses should focus on is Exploring, because we’re training young people about specific industries, we’re defining for them what they need to do in school to end up with good jobs, and we’re bringing together people that need workers and people that are going to be workers.

-THOMAS J. DONOHUE  
PRESIDENT AND CEO  
U.S. CHAMBER OF COMMERCE

“ Exploring showed my daughter that everyone must work as a team.

-BREANNE T.  
EXPLORER PARENT





# PROVIDING **WORKFORCE SOLUTIONS\***

---

The U.S. Chamber of Commerce Foundation has identified two main approaches that companies are using to forge new and customized pathways of developing young talent: (1) creating specific internal programs and (2) partnering with strategic nonprofits and external organizations. Additionally, they distilled five “essential elements” that can help more employers create powerful youth talent pipelines.

**1 CONNECT YOUR YOUTH EMPLOYMENT STRATEGY TO YOUR BUSINESS STRATEGY**  
Exploring provides year-round support to support your business strategy.

**2 FIND THE RIGHT PARTNER TO SOURCE YOUTH TALENT**  
Exploring identifies youth interested in your industry on your behalf.

**3 REVIEW YOUR POLICIES THAT POSE BARRIERS TO YOUTH HIRING**  
We will share Exploring successes within your industry with you.

**4 PRIORITIZE SOFT SKILLS DEVELOPMENT**  
Exploring can provide these resources.

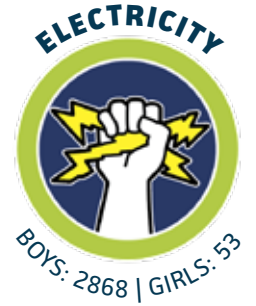
**5 MEASURE AND CONTINUOUSLY IMPROVE YOUR YOUTH EMPLOYMENT STRATEGY**  
Exploring partners with organizations that provide this type of research.

*\* Source: U.S. Chamber of Commerce Foundation*

# SCOUTING = WORKFORCE DEVELOPMENT

Scouting is developing our future workforce through our merit badge program. Here is the impact in Michigan over the past decade (2014-2024).

## LABOR FOCUSED MERIT BADGES



**TOTAL MERIT BADGES EARNED = 34,361**

# Nominate a George Meany candidate from your local labor council

The George Meany Award is a national recognition approved by the AFL-CIO Executive Council. It may be presented to any adult union member who has made a significant contribution to the youth of their community through Scouting. Each AFL-CIO city central labor council and each AFL-CIO state federation is permitted to give one award annually. The emphasis of this award is on the importance of being selective. There is no rule that the quota must be used every year. No honorary recognitions should be made. The purpose of this award is to recognize the recipient's outstanding service to youth through the programs of Scouting America.

## The Significance of the George Meany Award

It is estimated that one out of every four top unit leaders of Cub Scout packs, Scout troops, and Venturing crews in the United States is a union member. That's a lot of union Scout leaders. Thousands of other union members serve youth through Scouting America in local districts and councils, and on the regional and national levels. In recognition of their contributions to America's future, the AFL-CIO Executive Council established the George Meany Award. It recognizes union members who have made a significant contribution to the youth of their communities by volunteering in the programs of Scouting America. The award is named for the AFL-CIO's first president, who gave strong support to Scouting over the years. The award, a recognition approved by the national AFL-CIO Executive Council, gives organized labor an opportunity to recognize members for their service to youth, and also makes the public aware of the important role union members play in the community.

## The Application and Selection

\* George Meany Awards may be presented annually by each AFL-CIO central labor council and by each AFLCIO state federation. The central labor council will select its own recipients. The state federation may also have a George Meany Award program; their application process is the same, but their program and selection is separate from that of the central labor council. Applications may be obtained from your AFL-CIO central labor council, state federation, your area's AFLCIO Community Services liaison, from your Scouting America local council, or from [www.scouting.org/awards\\_central](http://www.scouting.org/awards_central).



## Qualification Guidelines

The central labor council or state federation may develop its own standards for judging, but will consider such factors as the nominee's record in

- Promoting and expanding the use of the American Labor merit badge.
- Recruiting youth to earn the American Labor merit badge.
- Forming Scouting units, especially those to be operated by local unions or other labor groups.
- Recruiting union members to become Scout leaders, especially to become American Labor merit badge counselors and to be involved in units operated by union organizations.
- Contributing to Scouting in the field of labor relationships, and bringing the Scouting and labor movements together to serve the community.
- Taking Scouter training and setting a good example for youth.
- Promoting Scouting for all youth, regardless of race, creed, or disabling condition.

Although a nominee's length of service in Scouting may be considered, no specific number of years should be required. A person's record of accomplishment and dedication should weigh more heavily than longevity.

## Recommended Selection Procedures

The central labor council invites all local unions to submit their candidates for the award. Any person, group, affiliated council, or local union may nominate a Scouter/member for the George Meany Award. The nominees may be submitted through their local unions or directly to the labor council. In any event, they must have the local union's recommendation as well as the Scouting America council certification.

The central labor council makes the final selection of its recipients from the candidates submitted. The selections and approvals are normally the responsibility of the Community Services Committee of the central labor council in conjunction with the Executive Board.



# GEORGE MEANY RECIPIENTS - MICHIGAN

1974	Norman D.	Osborne	Saginaw	1989	Edward John	Basar	Plymouth
1974	Irvin A.	Bird	Muskegon Heights	1989	Donald C.	Fitch	Three Rivers
1974	Richard S.	Hanchett	Lansing	1989	Richard A.	Wasmer	Bay City
1975	Louis James	Brough	Ann Arbor	1990	Robert J.	Phaneuf, Sr.	Lansing
1975	James Raymond	Carroll	Dearborn	1990	Merton T.	Hollman	Palmer
1975	Laurin R.	Huntoon	Holland	1990	Richard	Beecheri	St. Clair Shores
1975	Philip Arthur	Magsis	DeWitt	1990	John Frederick	Elbers	Reese
1976	William O.	Ingram, Sr.	Lyons	1990	Ross J.	Lieffers	Nunica
1977	Robert P.	Foster	Grand Rapids	1990	Todd J.	Regis	Grand Rapids
1977	Leo E.	Ferguson	Lansing	1991	Richard E.	Murphy	St. Joseph
1978	Royal O.	Kretschmer	Detroit	1991	Joseph Yuichi	Auito	Mt. Clemens
1978	William J.	Fortier	Mount Clemens	1992	Frederick G	Tiede	Auburn
1979	Gerald Richard	Rauwerda	Grand Rapids	1992	Robert Sonny	Strimpel	Maybee
1979	Kenneth Robert	Jones	Waterford	1992	Frank	Vassallo	Troy
1980	John Raymond	Stolpe	Marquette	1992	Ronald	Marth	Bay City
1980	Chester L.	Simon	Saginaw	1992	Robert E.	Zietz	Saginaw
1981	Robert L.	Eyre	Bay City	1992	Thomas Duane	Cardinal	North Muskegon
1981	Kenneth M.	Hewitt	Kentwood	1992	Robert H.	Heinz	Grand Rapids
1982	Warren Russell	Hynes	Livonia	1992	Donald R.	Lampe	Sturgis
1982	Richard Lyman	Davidson	Flint	1993	Janet A.	McNeely	Taylor
1982	Richard	Conlisk	Lowell	1993	Dennis Toivo	Kallio	Brighton
1982	Harold A.	Moore	South Haven	1993	Larry Keith	Bogart	Kentwood
1983	Roger Dean	Barber	Muskegon	1995	Leslie Raymond	Hinds, Sr.	Troy
1983	Cloise Wayne	Cannons	Constantine	1996	Thomas E.	Ray	Adrian
1983	George W.	Kent	Oxford	1997	Russell John	Plummer	Lincoln Park
1983	Wilbur G.	Fye	Grand Rapids	1997	Terry Willard	Allen	Pigeon
1984	Albert J.	Grosel	Livonia	1997	Vernon Gene	Yant	Auburn
1984	Virgil E.	Veihl	Muskegon	1997	David	Rogers	Lowell
1984	Dean J.	Fitzgerald	Flat Rock	1997	Phillip W.	Crowder	Paw Paw
1984	Joseph	Parrent	Reese	1998	Steven	Steele	Plainwell
1985	Gary L.	Bailey	Muskegon	1999	Michael Howard	Williams	Freeland
1985	Edmund Joseph	Robisch	Detroit	2004	Ronald A.	Gettelfinger	Canton
1985	Richard O.	Wallace	Saginaw	2004	Joseph Gerald	Wrobel	North Branch
1986	Samuel Roy	Freimark	Monroe	2004	John Karl	Radke	Oxford
1986	Vernon Archie	Adams	Ann Arbor	2005	Richard	Shoemaker	Detroit
1986	Clifford	Lawrence	Livonia	2005	Robert D.	Balko	Wetmore
1986	Cecil C.	Carmean	Muskegon	2006	David R.	Booth, Sr.	Lincoln Park
1986	James M.	Letts	Ionia	2006	Richard H.	Long, Jr	Detroit
1986	Ronald J.	Comtois	Bay City	2007	Donald Wentworth	Boggs	Northville
1987	Gordon Thomas	Stanley	Detroit	2008	Harold (Hal) Lane	Schmidt	Monroe
1987	Paul Eugene	Emery	Burton	2008	Gerald L.	Milliken	Chelsea
1987	Earl J.	Smith	Kalamazoo	2018	Lester Edward	LaBroski	Port Huron
1987	James L.	Davison	Kawkawlin	2021	Kenneth D.	Fountain	Saint Clair
1987	Brian James	Holmblade	Whitehall	2023	Jay S.	Bottorff	Dearborn Hgts
1988	Albert A.	Crider	Sawyer	2023	Steve A.	Claywell	Battle Creek
1988	Frank John	Sobecki	Belleville	2024	Rebecca	Baldwin	Portage
1988	Leslie Lavern	McKnight	Burton	2024	Derek J.	Dobies	Jackson
1988	David R.	Walraven	Alger	2024	Sean M.	Egan	Clarksville
1988	Harry L.	Lindquist	Munising	2024	John P.	Teran	Southgate
1988	Ford Hamilton	Dingman	Mt. Pleasant	2024	Eric A.	Welsby	Sterling Heights

# CONGRATULATIONS GEORGE MEANY AWARD RECIPIENTS!



Welsby Consulting  
is proud to support the  
Michigan AFL-CIO &  
Michigan Crossroads Council  
George Meany Dinner



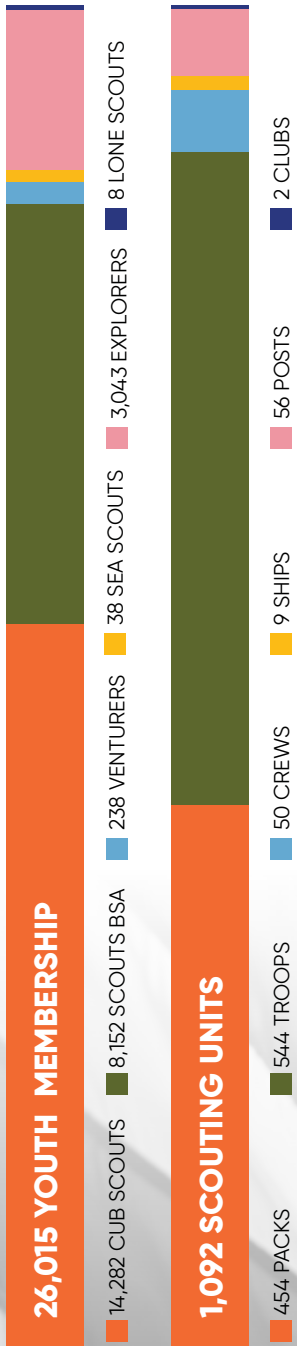




# POINTS OF PRIDE

## MICHIGAN CROSSROADS COUNCIL

### SERVING THE STATE OF MICHIGAN



**766 SCOUTS**  
EARNED THE RANK  
**OF EAGLE**



**1567**  
**CUB SCOUTS**  
CAMPED WITH THEIR FAMILY

**3708**  
**SCOUTS BSA**  
ATTENDED SUMMER CAMP



**100448**  
**EAGLE SCOUT PROJECT HOURS**

**11251**  
SCOUTS EARNED ADVANCEMENTS

**6,538 CUB SCOUTS**  
**4,667 SCOUTS BSA**



**46 SEA SCOUTS & VENTURING**

**11146**  
**REGISTERED VOLUNTEERS**

**117000**  
**POUNDS OF FOOD**  
COLLECTED FOR SCOUTING FOR FOOD

**33737**  
**MILES HIKED**

**\$3784489**  
**OF POPCORN SOLD BY SCOUTS**

Find us on  
**Facebook**  
@MichiganCrossroadsCouncil

Scouting  America  
Michigan Crossroads Council



# MITTEN

## OUTDOOR ADVENTURES & EVENTS

UNIQUE LOCATIONS FOR ALL OCCASIONS

Our outdoor venues offer your school groups, religious organizations, family, service groups and businesses an opportunity to experience the Michigan outdoor beauty with unique and customizable activities for you and your participants. Mitten Outdoor Adventures and Events can deliver the promise of the perfect outdoor event or educational experience, bringing smiles to everyone involved. Allow our Professional Staff to help you learn what all there is to offer! Please contact us today for a personal tour and discussion.



**WEDDINGS & CELEBRATIONS**



**CORPORATE MEETINGS & EVENTS**



**FAMILY GATHERINGS & TRIPS**



**PUBLIC & COMMUNITY EVENTS**



**SCHOOL FIELD TRIPS**

### WHAT WE OFFER

- ✓ QUALITY EDUCATIONAL PROGRAMMING
- ✓ UNIQUE ACTIVITIES FOR ALL SKILL LEVELS
- ✓ CORPORATE LEADERSHIP RETREATS
- ✓ TEAM-BUILDING EVENTS
- ✓ SPECIAL SETTINGS FOR ANY CELEBRATION
- ✓ ATV & RIVER TRIPS
- ✓ PROFESSIONAL STAFF
- ✓ FAMILY VACATIONS / RV CAMPING



### OUR LOCATIONS

#### ALGER LOCATION

1356 E Greenwood Road, Alger, MI 48610

#### CLARE LOCATION

3201 S Clare Avenue, Clare MI 48617

#### GRAND RAPIDS LOCATION

3213 Walker Ave NW, Grand Rapids, MI 49544

#### JACKSON LOCATION

3710 Burkhart Road, Jackson MI 49201

#### METAMORA LOCATION

880 E Sutton Road, Metamora, MI 48455

#### TWIN LAKE LOCATION

1733 Owasippe Rd, Twin Lake, MI 49457

# REPOWER

**YOUR CAREER WITH APPRENTICESHIP READINESS TRAINING**

Our free pre-apprenticeship programs have helped thousands of job seekers get the training they need, earn industry-recognized credentials, and jumpstart a thriving career in a high-wage, high-demand occupation. We help our graduates secure apprenticeships where you can continue your training while getting paid.

**EARN WHILE YOU LEARN**

with a union apprenticeship.

**GET HANDS-ON EXPERIENCE**

through one of our training programs.

**ZERO COST, PERIOD.**

Our programs are 100% free.

LEARN MORE



# DISTRICT 1



**DONALD E. BLATT**  
Director

**TERESA CASSADY**  
Assistant to the Director

777 Dearborn Park Lane, Suite J  
Columbus, Ohio 43085  
Ph: 614-888-6052 Fax: 614-888-9870

*Representing Steelworker Members throughout the States of  
Michigan and Ohio*