



EMERGENT

LEADERSHIP SERIES

Are you ready to take your leadership skills, business knowledge, and professional network all to the next level in a fun-filled program filled with other emergent leaders from numerous industries across our region? Ready to improve in your current role or prepare and become competitive for that next promotion? The Emergent Leadership Series (ELS) is the program you have been looking for!

With the backdrop of a tight, and tightening labor market, leadership is quick to emerge as the number one talent issue for companies. Prepare yourself to lead and execute at a higher level through this multi-dimensional 9 month cohort experience.

Emergent Leadership Series is a premier leadership development program for employees who have shown a desire to lead at a higher level, with an eye on the future, and are committed to their career growth and success. The program utilizes world class content and multiple learning methods via in person and digital/virtual experiences.

Emergent Leadership Series provides a proactive solution. **Emergent Leadership Series** is a premier leadership development program for professionals across a diverse set of industries who have shown promise, with an eye on the future, and committed to their career growth and success.

SCHEDULE:

- Three 3-day retreats (September, January, May)
- Eight in-person ~3hr evening course classes (monthly, in Eagle, MI)
- Ten virtual ~2hr evening course classes
- Commences in August, concludes at May retreat

PRICE: \$2800 Significant scholarship opportunities available

GUIDE PROGRAM: MENTORING AND COACHING

Participants in the Cohort are matched with a Guide for the duration of the program. They will have regular sessions to reflect and build on the topics covered.

THE MENTORING FUNCTION SEEKS TO:

- DEVELOP AND MANAGE THE MENTORING RELATIONSHIP.
- SPONSOR.
- SURVEY THE ENVIRONMENT.
- GUIDE AND COUNSEL.
- TEACH.
- MODEL.
- MOTIVATE AND INSPIRE.

THE COACHING FUNCTION SEEKS TO:

Support, accelerate learning, and provide a mechanism for feedback.

It provides an opportunity to work on skills and challenges that are presented within the program and their translation into daily actions.



SELECTED COMMENTS FROM COHORT 3 PARTICIPANTS/ALUMNI

*"Very well put together, would recommend."
"After 15 years of working for this organization, you can still learn something new!"*

"Exclusive time with Board President/Board members were great ways to help us understand the depth of the moving pieces to operate the organization."

"Content was well thought out and applicable."

"I feel like my position gets to touch everything to some degree, so I must have cross functional knowledge. Also, good to expand on this with real stories from peers."

"I truly have learned a lot. I am happy to be an advocate of this program."



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WHAT IS A COHORT? Because people learn better in groups, a cohort is a group of people brought together within the context of a shared (and individualized) learning experience. Cohort based programs provide active, interactive, and dynamic developmental interactions that build community, foster creativity, develop leadership skills, and encourage experiential learning and application.

- 10-15 emerging leaders from multiple industry sectors
- 9 month series begins end of June 2025, running to May 2026
- Cohort will explore over 80 leadership paradigms through content delivery from subject matter experts, selected industry leaders as guest speakers, book studies of 8 leading books on various leadership topics, in-person retreats, video lessons with small group review and discussion, and team building projects and shared adventure experiences.

PARTICIPANT FEEDBACK:

Post course, we asked each participant to evaluate the stated course objectives, design elements, and course methods. The evaluation was on a simple 10-point scale. The full report of each aspect is available, here are the key statistics and comments:

Willingness to recommend course	9.5
Course facilitation and support	9.4
Opportunity for personal growth	9.2
Leadership Content	9.1
Helped me to build relationships	9.1
Gave me greater cross-functional awareness	8.8

**COURSE GRADUATION QUALIFIES FOR OFFICIAL
CERTIFICATE OF COMPLETION FROM ADRIAN COLLEGE**



CONTACT INFORMATION

Name _____
Company Name _____
Address _____
City _____
State _____ Zip _____
Phone _____ Fax _____
Email _____

TOTAL PAYMENT \$ _____

FORM OF PAYMENT:

- ☐ Check enclosed, payable to Scouting America
- ☐ Send me an invoice
- ☐ Pay Online - michiganscouting.org/els-registration

Please return form with payment to:

Dauch Scout Service Center
1776 West Warren Avenue, Detroit, MI 48208
Phone: 517-940-4210
Scan/Email to: denver.laabs@scouting.org

For more information contact:

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