

MICHIGAN CROSSROADS COUNCIL

2



23

ANNUAL REPORT



BOY SCOUTS OF AMERICA  
MICHIGAN CROSSROADS COUNCIL





**LAURIE CHAMPION**  
PRESIDENT & BOARD CHAIR



**TIM EKOLA**  
COMMISSIONER



**DONALD D. SHEPARD JR.**  
SCOUT EXECUTIVE/CEO

# A MESSAGE FROM THE COUNCIL LEADERSHIP

As we reflect upon this past year, businessman Tilman Fertitta's quote "you've got to stay strong to be strong in tough times" succinctly summarizes our efforts in 2023, along with our continued focus for 2024. Amidst the National BSA's bankruptcy emergence and restructuring challenges, the Michigan Crossroads Council remained steadfast in delivering a strong and quality Scouting program. Our Council's steady progress toward our goals and objectives in 2023 are a direct result of the support and dedication of our volunteers, the leadership and guidance of our Executive Board, and the mission-driven mindset of our staff.

While we know tough challenges await us in 2024, with the strength of our Scouting families and volunteers we can remain strong in our mission to prepare young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout oath and law. We are committed to delivering a safe, strong, and quality Scouting program to the youth of the lower peninsula of Michigan.

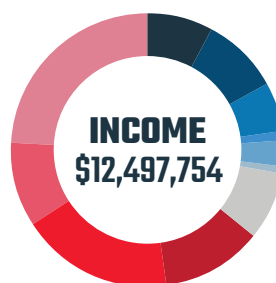
Thank you for your continued support as we transform today's youth into tomorrow's leaders together.

We look forward to seeing you on the Scouting trail in 2024.

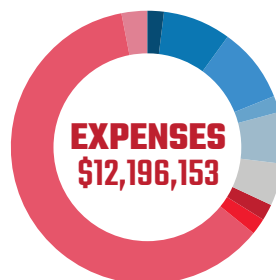
## REPORTING THE NUMBERS

### FUNDRAISING & FINANCIALS

*Audited financial statements available on request*



- Friends of Scouting - 8%
- Special Events - 9%
- Foundations - 6%
- United Ways - 1%
- Other Contributions - 3%
- Sale of Supplies - 1%
- Product Sales - 8%
- Investments - 12%
- Camping - 18%
- Activities - 10%
- Other Income - 24%



- Professional Fees - 2%
- Supplies - 8%
- Occupancy - 9%
- Rental & Maintenance of Equipment - 2%
- Travel - 6%
- Conferences & Meetings - 5%
- Specific Assistance to Individuals - 2%
- Recognition & Awards - 2%
- Program Support - 61%
- Other Expenses - 3%



TOTAL YOUTH SERVED BY  
MICHIGAN CROSSROADS COUNCIL

25,214

CUB SCOUTS



13,384

SCOUTS BSA



8,100

EXPLORERS



3,476

VENTURERS



195

SEA SCOUTS



42

LONE SCOUTS



17

634 SCOUTS  
EARNED THE RANK  
OF EAGLE



25394

EAGLE SCOUT PROJECT HOURS

3507 SCOUTS BSA  
849 CUB SCOUTS  
ATTENDED SUMMER CAMP



45913  
COMMUNITY  
SERVICE HOURS

\$3844483  
OF POPCORN SOLD BY  
4220 SCOUTS

28349

MERIT BADGES EARNED

TOP 5  
CITIZENSHIP IN SOCIETY  
CITIZENSHIP IN THE WORLD  
PERSONAL MANAGEMENT  
FIRST AID  
SWIMMING

81720

POUNDS OF FOOD COLLECTED FOR SCOUTING FOR FOOD

TOTALING OVER  
1600000  
POUNDS SINCE 2013



# 2023 OFFICERS

**Laurie Champion** | Council President  
**Tim Ekola** | Council Commissioner  
**Randy VanAntwerp** | Treasurer  
**Joe Kulwicki** | Vice President of Program  
**Bob Plishka** | Vice President of Marketing and Communications  
**Bradley Simmons\*** | Vice President of Development  
**Dave Laabs** | Vice President of Enterprise Risk Management  
**John Savage** | Vice President of District Operations  
**Vacant** | Vice President of Membership  
**Roy More** | Vice President of Nominating Committee  
**Chuck Truza** | Vice President of Development and Learning  
**Vacant** | Vice President of Business Development  
**Michael Sulgrove** | Vice President of Camping  
**Raymond Davis** | Chairman of the Board (Honorary)  
**Chris Edgar** | Division President  
**Dennis Curtis** | Division President  
**Donald D. Shepard Jr.** | Scout Executive / CEO

# 2023 EXECUTIVE BOARD

Jason Allen  
Scott Bednas  
Mark Bentley  
Mike Boggs  
Dr. Martin Burg  
Rod Byrne  
Laurie Champion  
Dennis Curtis  
Raymond Davis  
Chris Edgar  
Tim Ekola  
David Ellis  
Michael Ferdig  
Steve Foster  
John Fox  
David Gregory  
Bernard Gerber  
Stephen B. Harsh  
Peter Hensler  
Lonnie Herrington  
James Huttenlocher  
Tim Johnson, MD  
Paul Kelly

Joe Kulwicki  
Dave Laabs  
Tyler Lecceadone  
Nathaniel Love  
Rich Maike  
Bruce McClintick  
Mike McCoy  
Bruce McCrea  
Roy More  
Jeff Neal  
Dick Northrup  
Frank Novakowski  
Dean Nowicki  
Bill Nowling  
Patrick Parker  
Mike Peterson  
Bob Plishka  
Ryan Powers  
Jennifer Sanker  
John Savage  
Jay Sherwood  
Marianne Simancek  
Brad Simmons

James Smithwick  
Dr. Rem Sprague  
Michael Sulgrove  
Eddie Tadlock  
Michael J. Thorp  
Mark Tillman  
Randy Tisch  
James Trask  
Chuck Truza  
Don Ufford  
Randy VanAntwerp  
Jim VanderRoest  
Greg Viener  
Scott Wauldron  
Mike Weber  
Kevin Will  
Sarah Witgen  
Bruce Young



Scouting helps youth move from their best “right now” self to their best future self by building things, making friends, working together, setting goals and achieving them. These life-changing experiences – and the confidence they provide – form a foundation that lets them embrace the opportunity and overcome obstacles.

## MICHIGAN CROSSROADS COUNCIL

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Eagle, MI 48822

Local: (517) 940-4210

[www.michiganscouting.org](http://www.michiganscouting.org)



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