



BOY SCOUTS OF AMERICA

MICHIGAN CROSSROADS COUNCIL

www.michiganscouting.org





BOY SCOUTS OF AMERICA
MICHIGAN CROSSROADS COUNCIL

Scout Shop Locations

Lansing Scout Shop 137 S. Marketplace Blvd. Lansing, MI 48917	Michigan Crossroads Scout Shop 507 W. Atherton Rd. Flint, Michigan 48507 P (810) 237-6461	Toyota National Scout Shop 1776 W. Warren Ave Detroit, Michigan 48917 P 313-898-8920
Troy National Scout Shop 1155 E. Long Lake Rd Troy, Michigan 48085 P (248) 526-0169	Gerald R. Ford Scout Shop 3213 Walker Ave NW Grand Rapids, Michigan 49544 P (616) 647-0207	Traverse City Scout Shop 1499 Business Park Dr. Traverse City, Michigan 49686 P (231) 932-1142
Port Huron Scout Shop 924 7th St. Port Huron, Michigan 48060 P (810) 987-2670	Lake Huron National Scout Shop 5001 Eleven Mile Rd. Auburn, Michigan 48611 P (989) 662-0242	Ann Arbor National Scout Shop 3914 Besetch Dr. Ypsilanti, Michigan 48197 P (734) 971-7100

MICHIGAN CROSSROADS COUNCIL CUB SCOUT JOURNEY TO EXCELLENCE GUIDEBOOK

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This Guide and all Ideal Year of Scouting
resources can be found online at:

www.michiganscouting.org/JTEGuide

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BOY SCOUTS OF AMERICA
MICHIGAN CROSSROADS COUNCIL
NATIONAL SCOUT SHOPS

Why use This guide?

The units that plan, promote and execute their Journey to Excellence, offer unparalleled experiences for more youth, and are recognized in the Journey to Excellence program.

How would you like:

- A stronger program for your boys at less personal cost to you?
- More parental involvement?
- More boys camping?
- Better retention?
- More funding with less time spent fundraising?
- To eliminate out-of-pocket expenses for your parents?
- Enough money to do all of your activities?
- Scouting to be simpler, easier and more fun?

You can provide a year-round, quality Scouting program by following the steps in this guide. Provide unparalleled experiences for more Scouts and earn the Journey to Excellence Award, along the way.

Journey to Excellence Recognition Program

The Journey to Excellence (JTE) is the tool we've adopted to measure the quality of the Scouting program in our council. A unit that plans their Ideal Year of Scouting, based on goals and standards set forth in the Journey to Excellence, can be confident they're delivering a quality program, supported by a healthy unit with trained leaders.

How to Stay on the Journey to Excellence Path

We all need to understand that Journey to Excellence makes Scouting stronger.

- Every time we are working on a Scouting project, activity, meeting, etc. we need to think back about how it relates to the JTE.
- This is important. We want you on board and we want you to be dedicated to the journey as much as we are. You are an essential part of the council and can help us have the strongest Scouting program ever!



How to Use This Guide

Achievement of anything starts with a vision.

Use the criteria for the Journey to Excellence Award as your vision. There is separate criteria for Cub Scout Packs and Boy Scout Troops and we've provided resources for each.

This guide will provide you with the tools needed to plan your ideal year. This guide, as well as additional online resources, are available at www.michiganscouting.org/JTEGuide.

During the spring of 2015, work through this book to set your goals and make your plans. By July of 2015, you should have a clear picture of the program you will offer from August 2015 through the summer of 2016.

The 4 Steps to your Journey to Excellence:

1. Plan: Work your way through this guide and map out the advancements, activities, camping and training you'll need for your Ideal Year of Scouting.

Steps to Develop Your Yearly Program Plan

- **Brainstorm:** Hold a brainstorming session with youth and make a list of activities. Include a wide range of activities like field trips and service projects.
- **Evaluate:** The unit committee evaluates each suggestion and goes back to the unit with an "approved" list.
- **Vote:** From that "approved" list, have youth vote on their 1st, 2nd, and 3rd choices. The activities receiving the most votes should be put into your program plan.
- **Finalize:** Put the program plan into your unit calendar and form a budget.

2. Fund: Determine the expenses from all the activities, advancements, camping and training your unit wants to do, then decide how much fundraising your unit must do to cover those expenses.

3. Grow: When you have a good plan, communicate it to your current and potential Scouts to engage more boys in the Scouting program, along with their parents, to help make it all happen.

4. Train: Plan to promote trainings to your current and new leaders; every Scout deserves a trained leader.





Pack Performance Recognition Program

Pack _____ of _____ District
2015 Scouting's Journey to Excellence

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points:		200
#1	Planning and Budget: Have a program plan and budget that is regularly reviewed by the pack committee, and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus pack communicates annual program plan and budget prior to October 31, 2015.	50	100	200
Membership					Total Points:		500
#2	Building Cub Scouting: Have an increase in Cub Scout membership or maintain a larger than average pack size.	Conduct a formal recruitment program by October 31 and register new members in the pack.	Achieve Bronze, and either increase youth members by 5% or have at least 40 members.	Achieve Silver, and either increase youth members by 10% or have at least 60 members.	50	100	200
#3	Retention: Retain a significant percentage of youth members.	Reregister 60% of eligible members, or have improvement over the prior year.	Reregister 65% of members, or reregister 60% and have improvement over the prior year.	Reregister 75% of members, or reregister 65% and have improvement over the prior year.	50	100	200
#4	Webelos-to-Scout transition: Have an effective plan to graduate Webelos Scouts into Boy Scout troop(s).	With a troop, hold two joint activities or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop and the pack has at least one active den chief.	25	50	100
Program					Total Points:		900
#5	Advancement: Achieve a high percentage of Cub Scouts earning rank advancements.	Have 50% of Cub Scouts advance one rank	Have 60% of Cub Scouts advance	Have 75% of Cub Scouts advance	100	200	300
#6	Outdoor activities: Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	Day/resident/family camp: Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	Service projects: Participate in service projects.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100
#9	Pack and den meetings: Dens and the pack have regular meetings.	Hold eight pack meetings a year. Den or pack meetings have started by October 31.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
Volunteer Leadership					Total Points:		400
#10	Leadership recruitment: The pack is proactive in recruiting sufficient leaders.	Have a Cubmaster, assistant Cubmaster and a committee with at least three members.	Achieve Bronze, and by May 31, the pack committee identifies pack and den leadership for the next year.	Achieve Silver, plus every den has a registered leader by October 15.	50	100	200
#11	Trained leadership: Have a trained and engaged leaders at all levels.	Cubmaster, den leaders, and assistants have completed an orientation and youth protection training.	Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of registered committee members have completed position-specific training for the pack committee.	50	100	200

☐ **Bronze:** Earn at least 525 points by earning points in at least 7 objectives.

☐ **Silver:** Earn at least 800 points by earning points in at least 8 objectives.

☐ **Gold:** Earn at least 1,050 points by earning points in at least 8 objectives.

Total points earned: _____

No. of objectives with points: _____

☐ Our pack has completed online rechartering by the deadline in order to maintain continuity of our program.

☐ We certify that these requirements have been completed:

Cubmaster _____ Date _____

Committee chair _____ Date _____

Commissioner _____ Date _____

This form should be turned in to the Scout service center or your unit commissioner with your charter renewal paperwork.



Programs

Planning Your Program

- Start with the next few pages and follow the steps.
- a. Review the new Cub Scout program rank requirements
 - b. Determine what advancements each Scout will need for their next rank
 - c. Recognize those Scouts who advance
 - d. Decide what activities the Scouts will do
 - e. Decide what camping opportunities to participate in
 - f. Plan to do at least one service project for your charter partner & partner school
 - g. Plan the meeting dates

Funding Your Program

- Review pages 20 through 21 to work through the following steps. Please visit our web-site www.michiganscouting.org/popcorn/idealearofscouting where you will find all the information you need to plan your Unit's budget and information on how to plan your Ideal Year of Scouting. With these tools you'll be able to:
- a. Determine expenses
 - b. Determine income
 - c. Determine fundraising needed to cover expenses
- *Be sure to take in account recognition costs associated with the new Cub Scout program

Growing Your Program

- Review pages 22 through 23 for tips and resources for recruiting.
- a. Plan to recruit for a 5% increase in Scout membership
 - b. Plan to recruit a Pack Committee & Den Leaders
 - c. Communicate your plan to your Scout families

Training Your Leaders

- Every Scout deserves a trained leader. On pages 24 through 25 you'll find:
- a. What it means to be a trained leader
 - b. Information on basic leader training (the bare minimum)
 - c. Information on supplemental training
 - d. Information on district roundtables

LEARN THE INS AND OUTS
OF THE NEW CUB SCOUTING PROGRAM

Visit www.michiganscouting.org/JTEGuide

Cub Scouts

The New Cub Scout Program

The new Cub Scout program is jam packed with adventures for your Scouts. The new program is exciting for the boys and easier to implement for unit leaders. The following pages include a summary of the new requirements, electives, and sample activities for Cub Scouts.

Be sure to visit www.michiganscouting.org/JTEGuide for the latest on the new Cub Scout program and the most up-to-date planning resources. And be sure to view the Michigan Crossroads Council calendar for important dates at www.michiganscouting.org

Your Blue & Gold Banquet

Usually held in February, this gathering is an ideal time to share the benefits of Scouting with families, provide an opportunity for them to donate to the Investment in Character Campaign, and decide which summer camping opportunities they would like to attend.

Your meeting or banquet should include the following activities:

- Court of Honor, or advancement ceremony for Scouts advancing in rank
- Friends of Scouting fundraising presentation by a council representative
- Promotion of the upcoming summer’s Cub Camping programs

For the latest camping resources visit:
www.MichiganScouting.org



Bobcat Requirements 2015-16 Program Year



1. Learn and say the Scout Oath, with help if needed.
2. Learn and say the Scout Law, with help if needed.
3. Show the Cub Scout sign. Tell what it means.
4. Show the Cub Scout handshake. Tell what it means.
5. Say the Cub Scout motto. Tell what it means.
6. Show the Cub Scout salute. Tell what it means.
7. With your parent or guardian, complete the exercises in the pamphlet *How to Protect Your Children From Child Abuse: A Parent’s Guide*.

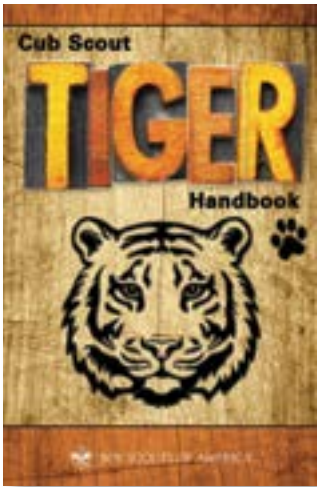
*On my honor I will do my best,
to do my duty to God and my country,
and to obey the Scout Law,
to help other people at all times,
to keep myself physically strong,
mentally awake, and morally straight.*



Tiger Requirements

2015-16 Program Year

- 1. Complete each of the following Tiger required adventures with your den or family:
 - a. Backyard Jungle
 - b. Games Tigers Play
 - c. My Family's Duty to God
 - d. Team Tiger
 - e. Tiger Bites
 - f. Tigers in the Wild



- 2. Complete one Tiger elective adventure of your den or family's choosing
- 3. With your parent or adult partner, complete the exercises in the pamphlet *How to Protect Your Child From Child Abuse: A Parent's Guide*, and earn the Cyber Chip award for your age.*

*If your family does not have Internet access at home AND you do not have ready Internet access at school or another public place or via a mobile device, the Cyber Cub portion of this requirement may be waived by your parent or adult partner.

Tiger Elective Adventures

Curiosity, Intrigue & Magical Mysteries		Earning Your Stripes
Family Stories	Floats & Boats	Good Knights
Rolling Tigers	Sky is the Limit	Stories in Shapes
Tiger-iffic!	Safe & Smart	Tiger Tag
Tiger Tales	Tiger Theater	

Sample Activities

- 1. Build and hang a birdhouse
- 2. While at a sporting event, ask a participant why he or she thinks it is important to be active
- 3. Visit a nearby nature center, zoo, or another outside place with your family or den.
- 4. Build a boat from recycled materials, and float it on the water
- 5. With your den or family, visit a planetarium, observatory, science museum, astronomy club, or college or high school astronomy teacher

*All activities should be planned and factored into your annual budget

Recognition Budget per Scout \$15.50 minimum / \$38 maximum

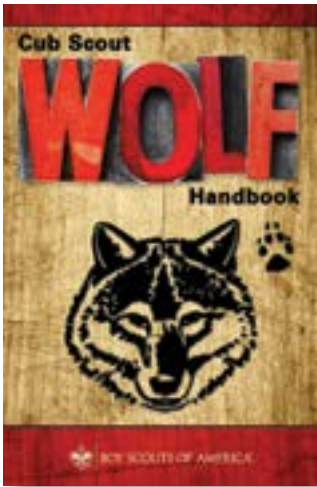
See all requirements and electives at www.michiganscouting.org/JTEGuide

Wolf Requirements

2015-16 Program Year

- 1. Complete each of the following Wolf required adventures with your den or family:
 - a. Call of the Wild
 - b. Council Fire
 - c. Duty to God Footsteps
 - d. Howling at the Moon
 - e. Paws on the Path
 - f. Running with the Pack
- 2. Complete one Wolf elective adventure of your den or family's choosing
- 3. With your parent or guardian, complete the exercises in the pamphlet *How to Protect Your Child From Child Abuse: A Parent's Guide*, and earn the Cyber Chip award for your age.*

*If your family does not have Internet access at home AND you do not have ready Internet access at school or another public place or via a mobile device, the Cyber Cub portion of this requirement may be waived by your parent or adult partner.



Wolf Elective Adventures

Adventures in Coins	Code of the Wolf	Cubs Who Care
Finding Your Way	Grow Something	Motor Away
Spirit of the Water	Air of the Wolf	Collections and Hobbies
Digging in the Past	Germs Alive!	Hometown Heroes
Paws of Skill		

Sample Activities

- 1. While a Wolf Scout, attend a pack or family campout
 - 2. Make a kite using household materials
 - 3. Visit a museum that displays different collections or models
 - 4. Make a terrarium
 - 5. Create a car that moves under its own power.
- *All activities should be planned and factored into your annual budget

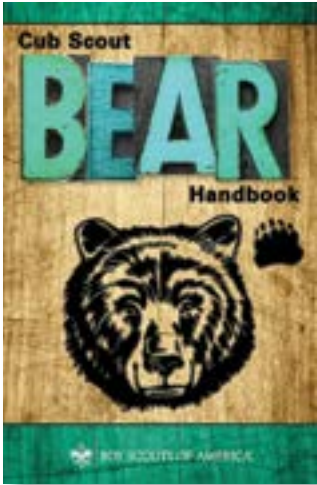
Recognition Budget per Scout \$15.50 minimum / \$38 maximum

See all requirements and electives at www.michiganscouting.org/JTEGuide



Bear Requirements 2015-16 Program Year

- 1. Complete each of the following Bear required adventures with your den or family:
 - a. Bear Claws
 - b. Bear Necessities
 - c. Fellowship and Duty to God
 - d. Fur, Feathers and Ferns
 - e. Grin and Bear It
 - f. Paws for Action



- 2. Complete one Bear elective adventure of your den or family's choosing
- 3. With your parent or adult partner, complete the exercises in the pamphlet *How to Protect Your Child From Child Abuse: A Parent's Guide*, and earn the Cyber Chip award for your age.*

*If your family does not have Internet access at home AND you do not have ready Internet access at school or another public place or via a mobile device, the Cyber Cub portion of this requirement may be waived by your parent or adult partner.

Bear Elective Adventures

- | | | |
|-------------------|---------------------|------------------|
| Baloo the Builder | Bear Picnic Basket | Critter Care |
| Make it Move | Roaring Laughter | Salmon Run |
| A World of Sound | A Bear Goes Fishing | Beat of the Drum |
| Forensics | Marble Madness | Robotics |
| Super Science | | |

Sample Activities

- 1. While working on your Bear badge, camp overnight with your pack
 - 2. Go on a fishing adventure and spend a minimum of one hour trying to catch a fish
 - 3. Make a dream catcher
 - 4. Visit a sheriff's office or police station in your town
 - 5. Select and build one useful project and one fun project using wood
- *All activities should be planned and factored into your annual budget

Recognition Budget per Scout \$15.50 minimum / \$38 maximum

*See all requirements and electives at www.michiganscouting.org/JTEGuide



Webelos & Arrow of Light Requirements

Webelos Badge Requirements

Arrow of Light Requirements

- 1. Be an active member of your Webelos den for three months.
(Being active means having good attendance, paying your den dues, and working on den projects.)
- 2. Complete each of the following Webelos required adventures with your den or family:
 - a. Cast Iron Chef
 - b. Duty to God and You
 - c. First Responder
 - d. Stronger, Faster, Higher
 - e. Webelos Walkabout
- 3. Complete two Webelos elective adventures of your den or family's choosing.
 - 1. _____
 - 2. _____
- 4. With your parent or guardian, complete the exercises in the pamphlet *How to Protect Your Children from Child Abuse: A Parent's Guide*, and earn the Cyber Chip award for your age.*

*If your family does not have Internet access at home AND you do not have ready Internet access at school or another public place or via a mobile device, the Cyber Cub portion of this requirement may be waived by your parent or adult partner.

- 1. Be active in your Webelos den for at least six months since completing the fourth grade or for at least six months since becoming 10 years old.
(Being active means having good attendance, paying your den dues, and working on den projects.)
- 2. Complete each of the following Arrow of Light core adventures with your den or family
 - a. Building a Better World
 - b. Camper
 - c. Duty to God in Action
 - d. Scouting Adventure
- 3. Complete three Webelos elective adventures of your den or family's choosing.
 - 1. _____
 - 2. _____
 - 3. _____
- 4. With your parent or guardian, complete the exercises in the pamphlet *How to Protect Your Children from Child Abuse: A Parent's Guide*, and earn the Cyber Chip award for your age.*

*If your family does not have Internet access at home AND you do not have ready Internet access at school or another public place or via a mobile device, the Cyber Cub portion of this requirement may be waived by your parent or adult partner.





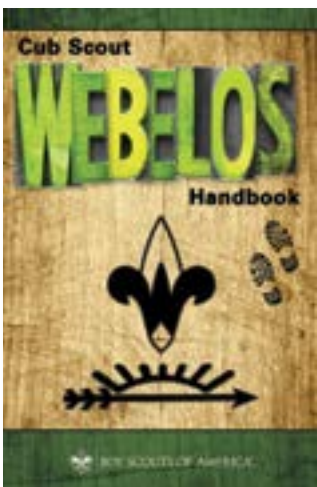
Webelos & Arrow of Light

Webelos CORE Adventures

Cast Iron Chef	First Responder
Duty to God & You	Stronger, Faster, Higher
Webelos Responder	

Arrow of Light CORE Adventures

Building a Better World Camper	Duty to God in Action Scouting Adventure
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Webelos and Arrow of Light ELECTIVE Adventures

Adventures in Science	Aware & Care	Engineer
Castaway	Fix It	Into the Wild
Into the Woods	Moviemaking	Aquonaut
Build It	Earth Rocks!	Game Design
Project Family	Art Explosion	Build my Own Hero
Maestro!	Sportsman	Looking Back, Looking Forward

Sample Activities

1. Put together a simple home first-aid kit
2. Meet with a government leader
3. Go on a geocaching adventure with your den or family
4. Build a model solar system
5. With adult supervision, build and launch a model rocket

Recognition Budget per Scout \$15.50 minimum / \$38 maximum

*See all requirements and electives at www.michiganscouting.org/JTEGuide



Service Projects

Journey to Excellence Service Hours

The Journey to Excellence program includes objectives for Cub Scout packs to help increase and encourage service in their community.

Service Projects

Objective: The pack participates in service projects benefiting your chartering organization and/or school. The projects & hours are entered on the Journey to Excellence website.

- **Bronze:** Participate in two service projects.
- **Silver:** Participate in three service projects.
- **Gold:** Achieve Silver, plus at least one of the service projects is conservation-oriented.

Recording Your Service Hours

You can now enter your Pack's service hours at www.scouting.org/jte.

- Look for the "Service Project" area of the screen. There you'll find the link to log your hours, information for first time users and tips for a successful service project.
- To enter your service hours click on "service hours website" link.
- Choose "New User Click Here" or enter in your existing username and password.

If you have any questions, please check with your Unit Service Executive.

Have a MyScouting account? You can also reach the Journey to Excellence service hour website by clicking on the Journey to Excellence Information link on the left side of the screen in the "Council Tools" section. Once you click the link you will be directed to www.scouting.org/jte and can follow the same procedures as listed above.

Council/District Community Service Projects

The Michigan Crossroads Council and districts regularly schedule coordinated community service projects. Projects range from park clean-ups to food drives. All service hours completed during these projects count towards your unit's Journey to Excellence goal. To locate a specific service project in your area, contact your Activities Chairman or visit www.michiganscouting.org

Other Community Service Project Ideas

- Place American flags on grave sites for Memorial Day
- Assist agencies that provide food to those in need
- Participate in caroling at a nursing home
- Participate in the BSA's Adopt a School program
- Adopt a park
- Send cards to servicemen and women
- Plant trees

Cub Scout Camping Opportunities

Camping and Outdoor Activities

The Journey to Excellence has standards set for Cub Scout Packs to increase their outdoor activity participation and attendance at Cub Scout Day and Resident Camps.

Outdoor Activities & Field Trips

Objective: Conduct outdoor activities and field trips.

- **Bronze:** Each den has the opportunity to participate in three outdoor activities or field trips during the year.
- **Silver:** Each den has the opportunity to participate in four outdoor activities or field trips during the year.
- **Gold:** Each den has the opportunity to participate in five outdoor activities or field trips during the year.

Day/Resident Camps

Objective: Cub Scouts attend Day Camp, Family Camp, and/or Resident Camp.

- **Bronze:** 33% of Cub Scouts participate in a camping experience or improvement over the prior year.
- **Silver:** 50% or 33% and have improvement over the prior year.
- **Gold:** 75% or 50% and have improvement over the prior year.

Council Camps

Day Camps

Day camp lasts for one day to five days. It’s for Tiger Cubs, Cub Scouts, and Webelos Scouts. Day camps are held during the day or early evening. Campers do not stay overnight.

Resident Camps

At resident camps Wolf, Bear, and Webelos Scouts camp overnight. Every year, the resident camp has a different theme and different adventures. Examples of themes are Sea Adventure, Space Adventure, Athletes, Knights, Circus Big Top, American Indian Heritage, Folklore, and the World Around Us.

Webelos Den Overnight Campouts

Webelos dens go on overnight campouts. Each Webelos Scout camps with his parent or guardian. The campers learn the basics of Boy Scout camping, under the direction of the Webelos den leader. Sometimes, leaders from a Boy Scout troop may join you. Webelos dens also have joint overnight campouts with a Boy Scout troop. Each Webelos Scout has a parent or guardian with him on these joint campouts, too.

Council-Organized Family Camps

Family camps are overnight camps for more than one Cub Scout pack. You may hear these events called “parent-pal weekends” or “adventure weekends.” Each Cub Scout and Webelos Scout camps with a parent or guardian.

Pack Overnights

Packs on their own can hold overnight campouts for the families in the pack. Cub Scouts’ brothers and sisters can go on these pack overnights. In most cases, each Scout will camp with a parent or guardian. Every young camper is responsible to a specific adult.

To register or learn more visit www.michiganscouting.org/camping

Cub Camp FAQ’S

I can’t take a week off work. How can I make sure my Scout gets to attend day camp?

Each den or pack requires two-deep leadership. We suggest dens or packs talk about dividing the days up amongst themselves so each parent spends a day at camp, rather than taking a full week off work. Finding a central location to meet for carpools is also a great way to get everyone to camp in the morning.

What will my Scout do at camp?

Each District Day Camp and Council Resident Camp has different activities – all are designed to be a great time for your Scout. Please visit scoutcamping.org to learn more.

Are there scholarships available?

We do have a limited number of camperships available for Cub Scouts to attend camp. For more information, visit www.michiganscouting.org

The Values of Scout Camping

Benefits Every Parent Should Know

When you picture summer camp you probably think of roasting marshmallows over a campfire, exploring nature on a hike or even splashing in a pool on a hot summer day. Sure, these are summer activities Scouts will experience, but camp provides more than just outdoor adventure.

Summer Camp offers Scouts the opportunity to develop...



Camping Awards

Below you will find a brief description of important camping awards. Detailed information can be found online at www.michiganscouting.org. To access the award applications online, go to www.michiganscouting.org/advancement-resources-forms.



National Summertime Pack Award

Individual Cub Scouts, their Dens and the Pack can all earn awards for participating in summertime activities. Cubs will gain a sense of accomplishment when receiving this award, and will look forward to activities next summer! Fill out the application and give it to your District Executive in early September of 2015.



Cub Scout Outdoor Activity Award

All Cub Scouts have the opportunity to earn the Cub Scout Outdoor Activity Award. Boys may earn the award in each program year as long as the requirements are completed each year. Leaders should encourage boys to build on skills and experiences from previous years when working on the award for a successive year.





Funding Your Program

Establish an annual plan and budget using the Ideal Year of Scouting worksheet found in the guide or on the website www.michiganscouting.org/popcorn/idealyearofscouting. Fundraising can pay for the entire program they want to do without any out-of-pocket expenses selling popcorn.

5 Steps for a Successful Popcorn Campaign

1. Establish an annual plan and budget using the Ideal Year of Scouting worksheet. With input from your Scouts, parents, and leaders you can use this guide to write your budget and stick to it.

2. Set a popcorn sale goal and break down to a per-Scout-goal based on your IYOS budget.

3. Put together an exciting incentive program for your unit along with Council prizes.

4. Conduct a FUN unit Popcorn Kick-off to communicate the goals to families.

5. Utilize all sales methods available to your to make sure your Scouts hit their goals.
- Take orders

•Show & Sell the products

•On-line sales.

•Show & Deliver the products

•Parents selling at work help their Scouts hit their goal

•Store front sales. Talk to your local businesses to see if you can sell there



Pack Ideal Year of Scouting Budget Planner

Income				
Program Expenses		Annual Cost per Scout/Unit	Number of Scouts / Adults	Total Unit Cost
Registration Fees	# youth + # Adults	\$24.00		\$0.00
Charter Fee	Yearly flat fee	\$40.00		\$40.00
Boys' Life Subscription	1/household	\$12.00		\$0.00
Advancement	Ideally 100% of youth to earn belt loops, pins, activity badges, etc.	\$25.00		\$0.00
Recognition	One for each youth (Thank you's, Veteran Awards, etc.)	\$10.00		\$0.00
Special Events	Blue and Gold			\$0.00
	Pinewood Derby			\$0.00
	Webelos Graduation			\$0.00
	Other			\$0.00
Special Activities	Location			
Field Trip A				\$0.00
Field Trip B				\$0.00
Field Trip C				\$0.00
Field Trip D				\$0.00
Camp				
Cub Scout Day Camp	Per youth			\$0.00
Bear Camp	Per youth			\$0.00
Webelos Camp	Per youth			\$0.00
Cub Family Camp	For Cub and Parent			\$0.00
Leader's fees				\$0.00
Program Materials	Ceremony supplies, den projects, camping items, etc.			\$0.00
Leader Basic Training				\$0.00
Reserve Fund	Registration Scholarships			\$0.00
Other Expenses	Contingency Funds			\$0.00
Total Budgeted Program Expenses				\$40.00
Income				
Annual Dues	(Monthly x's 9 to 12)			\$0.00
Surplus from prior year	(Beginning fund balance)			\$0.00
Other Income	(Parent payments, etc)			\$0.00
Income subtotal				\$0.00
Fundraising needed				(\$40.00)



Training

Every Scout Deserves a Trained Leader

Training is an important part of learning to become an effective leader. The important Scouting position you hold will be easier and more effective once you develop the skills necessary to deliver a quality Scouting program. To remain current with training, all adult volunteers are required to take Youth Protection training every two years.

Registered Leader Training Initiative for the Next Century

In order to ensure that all youth in our council receive the best Scouting program possible, the Board of Directors of the Michigan Crossroads Council considers it imperative that all registered leaders become familiar with the Scouting program, how it works at the different levels, and how to properly implement the program. All of this is accomplished through leadership training and all leaders are required to be fully trained in their current Scouting position.

Visit www.michiganscouting.org/training for the list of required trainings for each Scouting position.

Youth Protection Training

The Boy Scouts of America, Michigan Crossroads Council places the greatest importance on creating the most secure environment possible for our youth members. All adult volunteers are required to take Youth Protection training to learn about the BSA's Youth Protection policies, kinds of abuse, signs of abuse, and proper reporting procedures.

For more on youth protection in the Michigan Crossroads Council visit:
www.michiganscouting.org/youth-protection

Take Youth Protection Training Online

Take YPT online at www.MyScouting.org:

1. Log on to MyScouting.org and create an account
2. From the MyScouting.org portal, click on E-Learning and take the Youth Protection Training.
3. Upon completion, you may print a certificate of completion to submit with a volunteer application.
4. When your volunteer application is approved, you will receive a BSA membership card which includes your member ID.
5. When you receive this membership card, log into MyScouting.org, and update your profile with your member ID number. This will link your Youth Protection training records and all training records with your BSA membership.



FAQ - When to Renew My Training

Supplemental & Advanced Training

Supplemental and advanced training opportunities are designed to provide orientation to Scouting volunteers beyond the basic training courses. From Wood Badge to University of Scouting, supplemental courses are available to take your knowledge of Scouting to the next level.

Visit www.michiganscouting.org/supplemental-training for current training courses.

Other Training Resources

Bullying

The values of Scouting make it clear that bullying cannot be tolerated. Scouting leaders have a unique opportunity to teach respect and acceptance of others. This training focuses on enabling adult leaders and parents to increase their awareness of the incidence and effects of bullying, to create an anti-bullying culture in their Scouting units, and to empower Scouts to assist those targeted by bullies wherever it occurs. Strategies for supporting the victims of bullying and for helping Scouts who bully others develop more appropriate social skills are presented as well.

Visit www.scouting.org/Training/Adult/Supplemental.aspx and scroll down to view the online PowerPoint and correlating training information document.

Roundtable

Roundtables are a form of supplemental training for volunteers at all levels. The objective of roundtable is to provide volunteer leaders with program ideas; information on policy, events, and training opportunities; and an opportunity to share experiences and enjoy fun and fellowship with other leaders. The roundtable experience is meant to inspire, motivate, and enable unit leaders to provide a stronger program for their Scouting unit.

Roundtables are held in each district monthly (except July). Visit www.michiganscouting.org

FAQ - How Long is My Training Good For?

- | | |
|---|--|
| • Youth Protection - every two years | • Climbing Instructor - every two years |
| • National Camping School - good for five camping seasons | • COPE/Climbing Inspector - every two years |
| • Safe Swim Defense - every two years | • Safety Afloat - every two years |
| • Paddle Craft Safety - every three years | • Chain Saw Safety - every two years |
| • Aquatics Supervision/Swimming and Water Rescue - every three years | • Trainer's EDGE - every three years |
| • BSA Lifeguard - every three years | • Hazardous Weather - every two years |
| • Visitation training - every two years | • Physical Wellness - every two years |
| • Lead Climbing Instructor - every two years | • Climb On Safely - every two years |
| | • Trek Safely - every two years |



Contact us

Michigan Crossroads Council- Headquarters

Lansing Service Center
4000 W. Michigan Ave
Lansing, Michigan 48917
P (517) 321-9400
www.michiganscouting.org



Great Lakes FSC

Dauch Scout Center
1776 West Warren Ave.
Detroit, MI 48208-2215
P: 313.897.1965 F: 313.897.1970

Troy Scout Center
1155 East Long Lake Rd.
Troy, MI 48085
P: 248.526.0169
www.michiganscouting.org/greatlakes

Hours of Operation: 9:00 am – 5:00 pm (M-F)



President Ford FSC

DeVos Family Center for Scouting
3213 Walker Ave.
Grand Rapids, MI 49644
P: 616.785.0835 F: 616.785.0835

Traverse City Office
1499 Business Park Drive
Traverse City, MI 46686
P: 231.947.7071 F: 231.947.7072
www.michiganscouting.org/presidentford

Hours of Operation: 8:30 am – 5:00 pm (M-F)



Southern Shores FSC

Ann Arbor Scout Service Center
3914 Bestech Drive, Ypsilanti, MI 48197
Office: (734) 971-7100
FAX: (734) 477-5622
Store: (734) 477-5194

Calhoun County Service Center
1791 W. Columbia Ave., Battle Creek, MI 49015
Phone: (269) 962-8513
Fax: (269) 963-3398
www.michiganscouting.org/southernshores



Water and Woods FSC

Auburn Service Center
5001 11 Mile Road Auburn, MI 48611-8512
P: 989-662-4464 F: 989-662-4465
Hours of Operation: 8:30 am – 5:00 pm (M-F)

Flint Service Center
507 W. Atherton Road, Flint, MI 48507
P: 810-235-2531 F: 810-235-5052
Monday - Friday 8:30am - 5:00pm
Hours of Operation: 8:30 am – 5:00 pm (M-F)

Lansing Service Center
137 S. Marketplace Blvd, Lansing, MI 48917

Port Huron Service Center
924 7th Street, Port Huron, MI 48060
P: 810-982-9529 F: 810-982-3931
Hours of Operation: 8:30 am – 5:00 pm (M-F)
www.michiganscouting.org/waterandwoods



BOY SCOUTS OF AMERICA
MICHIGAN CROSSROADS COUNCIL